

# Macon County



## **MACON COUNTY BOARD OF COMMISSIONERS FEBRUARY 10, 2026 6 P.M. AGENDA**

1. Call to order and welcome by Chairman Young
2. Announcements
3. Moment of Silence
4. Pledge of Allegiance
5. Public Hearing(s)
  - A. Revising the Structure of the Macon County Board of County Commissioners
  - B. Revising the Structure of the Macon County Planning Board

Following the close of each the public hearings, the board may take action.

6. Additions to agenda
7. Public Comment Period
8. Adjustments to and approval of the agenda
9. Reports/Presentations
  - (A) Mid-Year Budget Review – County Manager Warren Cabe and Finance Director Lindsay Leopard
10. Old Business
  - (A) Update on the Hiring and Selection Process for Department of Social Services (DSS) Director – Social Services Board Member and Selection Committee Chair Julie Adams
  - (B) Update from the One-Quarter Cent Sales Tax Committee – Commissioner Shields

Old Business - Continued

- (C) Continued Discussion and Follow-up Concerning Detention Officer Salaries. – Mr. Cabe

11. New Business

- (A) Approval of Resolution Exempting Professional Services for Design and Construction of the New Carson Convenience Center – Mr. Cabe
- (B) Approval of Proposal from NCDOT for Improvements to the Intersection at Porter Street and Panther Drive – Mr. Cabe

12. Consent Agenda – Attachment #12

All items below are considered routine and will be enacted by one motion. No separate discussion will be held except on request of a member of the Board of Commissioners.

- (A) Minutes of the January 13, 2026, Regular Meeting
- (B) Budget Amendments #185-186
- (C) Grant Project Ordinance Amendment – Duke Energy Weatherization Grant
- (D) Appointment of CHSA Director Kimberly Dills to the VAYA Regional One Board to Replace Patrick Betancourt
- (E) Tax releases for the month of January 2026 in the amount of \$8,869.35
- (F) Monthly ad valorem tax collection report – no action necessary

13. Appointments

- (A) Consolidated Human Services Agency (CHSA) Board (1 seat)
- (B) Board of Equalization and Review (5 seats)
- (C) Fontana Regional Library Board of Trustees (1 seat)

14. Closed session as allowed under NCGS 143-318.11

15. Adjourn/Recess

# MACON COUNTY BOARD OF COMMISSIONERS

## AGENDA ITEM

### CATEGORY – PUBLIC HEARINGS

**MEETING DATE: FEBRUARY 10, 2026**

We have two public hearings on the agenda as follows:

- (A) Revising the Structure of the Macon County Board of County Commissioners. A copy of the resolution as well as the notice of public hearing is included in the packet. The notice was published in the February 2, 2026, edition of *The Franklin Press*.

Following the close of the public hearing, the board may take action.

County Attorney Eric Ridenour can provide additional guidance and information as needed.

- (B) Revising the Structure of the Macon County Planning Board. A copy of the notice of public hearing is included in the packet and was published in the February 2, 2026, edition of *The Franklin Press*.

Following the close of the public hearing, the board may take action.

County Attorney Eric Ridenour can provide additional guidance and information as needed.

# The Franklin Press

Established 1886

Please take notice that the Macon County Board of County Commissioners will conduct a public hearing on Tuesday, February 10, 2026 at 6:00 p.m. in the Commissioners Board Room located on the third floor of the Macon County Courthouse, located at 5 West Main Street, Franklin, NC 28734, to receive public input about reducing the number of members on the Macon County Planning Board. Pursuant to Article III of the Rules of Procedure of the Macon County Planning Board, the Macon County Planning Board currently consists of 11 members with the County Commissioners responsible for appointing 9 members and the Towns of Franklin and Highlands each responsible for nominating one appointee for consideration for appointment by the County Commissioners. The Board is considering reducing the Planning Board and any other revisions to that composition of that membership that it deems appropriate.

The current Rules of Procedure of the Macon County Planning Board can be viewed on the County website, [maconnc.org](http://maconnc.org), under Public Announcements, and a hard copy may be obtained in the lobby at the County Annex Building, 5 West Main Street, Franklin, North Carolina. While not specifically required, this public hearing is being held pursuant to NCGS §160D-601(a). The Board may adopt any revisions to the Rules of Procedure of the Planning Board that it deems appropriate.

This the 21st day of January, 2026.

Macon County Board of County Commissioners.

#897700 1/28/26

## NOTICE OF PUBLIC HEARING

To receive public input on revising the commissioner seats on the Macon County Board of Commissioners to one member each from the Highlands, Franklin and Nantahala Voting Districts and two at-large members.

Please take notice that the Macon County Board of County Commissioners will conduct a public hearing on Tuesday, February 10, 2026 at 6:00 p.m. in the Commissioners Board Room located on the third floor of the Macon County Courthouse, located at 5 West Main Street, Franklin, NC 28734, to receive public input on the proposed RESOLUTION IN SUPPORT OF REVISING THE STRUCTURE OF THE MACON COUNTY BOARD OF COMMISSIONERS ELECTION SYSTEM TO ALLOW TWO AT-LARGE MEMBERS. The Board of Commissioners are considering submitting a request to the North Carolina Generally Assembly for approval of a Local Act to revise the current structure of the Macon County Board of Commissioners board membership to one commissioner each from the Highlands, Franklin and Nantahala and two at-large members.

The proposed resolution may be viewed on the County website, [maconnc.org](http://maconnc.org), under Public Announcements, and a hard copy may be obtained in the lobby at the County Annex Building, 5 West Main Street, Franklin, North Carolina. A public hearing is not required prior to passing such resolution and the Board may adopt the proposed resolution as stated or make any other revisions to the resolution that it deems appropriate.

This the 21st day of January, 2026.

Macon County Board of County Commissioners.

#897701 1/28/26

STATE OF NORTH CAROLINA  
COUNTY OF MACON

AMENDED RESOLUTION IN SUPPORT OF REVISING THE STRUCTURE OF THE  
MACON COUNTY BOARD OF COMMISSIONERS ELECTION SYSTEM TO ALLOW FOR  
TWO AT-LARGE MEMBERS

WHEREAS, at its regularly scheduled meeting on December 9, 2025, the Macon County Board of Commissioners passed a Resolution requesting authority from the North Carolina General Assembly to revise the structure by which its county commissioners are elected; and

WHEREAS, the Macon County Board of Commissioners has since decided upon an election structure that would provide greater opportunity to its citizens to run for such election while still guaranteeing representation from all areas of the county; and

WHEREAS, in order to provide equal opportunity to all eligible citizens of Macon County to run for commissioner every 2 years, while still guaranteeing representation from the different geographical areas of the county, the Macon County Board of Commissioners believes that a fairer method for election the county commissioners is for Macon County to be divided into 3 districts of approximate equal population, with one commissioner elected from each of the 3 districts and 2 at-large members with staggered terms.

NOW THEREFORE, IT IS RESOLVED by the Macon County Board of Commissioners as follows:

1. The Resolution in Support of Revising the Macon County Board of Commissioners approved at the December 9, 2025 is amended to include the following specific request:
  - a. The North Carolina General Assembly establish that the Macon County Board of Commissioners election system shall consist of 3 geographical districts, Highlands, Franklin and Nantahala, which shall be divided by the commissioners with an equal number of the population of Macon County in each district. The Board of Commissioners shall consist of 1 resident from each of the 3 geographical districts and 2 at-large members with staggered terms, for a total of 5 members. All seats shall continue to be elected by county-wide vote in both the primary and general elections.
2. This change shall not impact the existing term of any current members of the Macon County Board of Commissioners and shall begin in the election cycle beginning in 2028.
3. This Resolution shall be forwarded to the Senator and Representative who represent Macon County in the North Carolina General Assembly and a copy be retained in the Office of the Clerk to the Board of Commissioners.

Adopted this 10th day of February, 2026

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Joshua Young, Chairman  
Macon County Board of Commissioners

ATTEST:

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Warren Cabe, Clerk to the Board

# **MACON COUNTY BOARD OF COMMISSIONERS**

## **AGENDA ITEM**

### **CATEGORY – REPORTS/PRESENTATIONS**

**MEETING DATE: FEBRUARY 10, 2026**

9A. Finance Director Lindsay Leopard and County Manager Warren Cabe will provide a mid-year budget review and present a proposed budget calendar for the fiscal year 2025-2026 for approval.

# **MACON COUNTY BOARD OF COMMISSIONERS**

## **AGENDA ITEM**

### **CATEGORY – OLD BUSINESS**

**MEETING DATE: FEBRUARY 10, 2026**

10(A). Social Services Board member and Selection Committee Chair, Julie Adams will provide an update to the Board of Commissioners, at their request, on the hiring and selection process developed by the Social Services Board for the next Social Services Director.

10(B). Commissioner Shields will introduce a resolution in support of the one-quarter cent sales tax referendum with assistance from affiliated individuals with the One-Quarter Cent Sales Tax team. An update will be provided on the educational process concerning the referendum approved by the Board of Commissioners at their November 13, 2025 to provide citizens the opportunity to vote on such a tax.. A copy of the draft resolution is included in your packet.

10(C). At the January 13, 2026, regular meeting, Commissioner Young requested this item be placed on the February 10, 2026, agenda to give the County Manager, Human Resources, and Finance an opportunity to review the information. Mr. Cabe will provide an update at the meeting.



**STATE OF NORTH CAROLINA**

**COUNTY OF MACON**

**RESOLUTION OF THE MACON COUNTY BOARD OF COMMISSIONERS  
IN SUPPORT OF THE ONE-QUARTER CENT SALES TAX REFERENDUM**

**WHEREAS**, at the November 13, 2025 regularly scheduled meeting of the Macon County Board of Commissioners, the Macon County Board of Commissioners passed a Special Advisory Referendum for the levy of a one-quarter cent sales and use tax to provide the citizens of the county the opportunity to vote on the levy of such a tax at the next General Election to be held on Tuesday, November 3, 2026; and

**WHEREAS**, the Board of Commissioners has been advised that such tax would generate an estimated additional \$2,300,000 in county revenues under the current rate of spending in the county; and

**WHEREAS**, because this tax does not apply to unprepared foods (groceries) or motor fuels (gasoline and diesel;), the Macon County Board of Commissioners believes that the revenues generated by such tax will help offset the cost of necessary capital improvements within the county and keep real property taxes in Macon County one of the lowest in the state.

**NOW THEREFORE, IT IS RESOLVED** by the Macon County Board of Commissioners that the Board supports the one-quarter cent sales tax referendum with the intent of using the monies generated for capital improvements.

Adopted at the February 10, 2026, Regular Meeting of the Macon County Board of Commissioners.

\_\_\_\_\_  
Josh Young, Chairman, Macon County Board of County Commissioners

ATTEST:

\_\_\_\_\_  
Warren Cabe, Clerk to the Board

(Official Seal)

# **MACON COUNTY BOARD OF COMMISSIONERS**

## **AGENDA ITEM**

### **CATEGORY – NEW BUSINESS**

**MEETING DATE: FEBRUARY 10, 2026**

11(A). Mr. Cabe is recommending approval of a resolution exempting professional services for design and construction of the new Carson Convenience Center, and approval of a proposal from CETech Engineering and associated budget amendment in the amount of \$19,700. A copy of the resolution, the CETech Engineering proposal, and a budget amendment are included in your packet.

11(B). As part of the Franklin High School construction project, pursuant to NCGS 136-18(29a), Macon County was required to conduct a Traffic Impact Analysis for the NC Department of Transportation. (NCDOT) That analysis provides recommendations from NCDOT for any modifications or changes necessary to access and traffic operations near new school construction. Preliminary recommendations indicate changes are necessary at the intersection of Porter Street and Panther Drive. NCDOT is required by statute to reimburse for the design and construction. Attached is a proposal from LS3P for an amendment to their existing agreement to utilize the current engineering firm for the FHS construction who is also already prequalified by NCDOT to conduct the design work for the intersection modification. The County Manager recommends approval of the proposal and associated budget amendment contingent upon the County Manager and Finance Director receiving direction from the NCDOT concerning reimbursement qualifications and requests. Included in your packet is the proposal from LS3P, a drawing of the proposed plan, and a budget amendment.

**RESOLUTION EXEMPTING ENGINEERING SERVICES FOR *MACON COUNTY CARSON COMMUNITY DROP-OFF CENTER* FROM THE PROVISIONS OF ARTICLE 3D OF CHAPTER 143 OF THE NORTH CAROLINA GENERAL STATUTES**

**WHEREAS**, Article 3D of Chapter 143 of the North Carolina General Statutes establishes a general public policy regarding procurement of engineering services; and

**WHEREAS**, North Carolina General Statutes Section 143-64.32 provides:

"Units of local government or the North Carolina Department of Transportation may in writing exempt particular projects from the provisions of this Article in the case of proposed projects where an estimated professional fee is in an amount less than fifty thousand dollars (\$50,000)"; and

**WHEREAS**, Macon County is now in need of engineering services for the Macon County Carson Community Drop-Off Center at the old Cartoogechaye Elementary School site.

**WHEREAS**, the estimated professional engineering fee for the Macon County Carson Community Drop-Off Center in Macon County, North Carolina is in an amount less than fifty thousand (\$50,000) dollars.

**NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE COUNTY OF MACON** that the proposed engineering services for the Macon County Carson Community Drop-Off Center in Macon County, North Carolina, is hereby exempted in writing from the provisions of Article 3D of Chapter 143 of North Carolina General Statutes pursuant to the provisions of N.C. Gen. Stat. §143-64.32.

Adopted this 10<sup>th</sup> day of February 2026.

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Joshua Young, Chairman



*Civil Engineering Technologies*

*Municipal ♦ Industrial ♦ Commercial ♦ Residential*

*Larry A. Lackey, Jr. PE dba*

[www.CETECHENGINEERING.COM](http://www.CETECHENGINEERING.COM)

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125 Highlands Road Franklin, North Carolina 28734 Tel.: (828) 524-9185 Fax (828) 349-9535

February 4, 2026

Mr. Warren Cabe, County Manager  
Macon County  
5 West Main Street  
Franklin, North Carolina 28734

**RE: Agreement for Professional Engineering Services  
Macon County Carson Community Drop-Off Center  
Cartoogechaye Elementary School Site  
Macon County, North Carolina**

Dear Mr. Cabe:

The following summarizes the services to be provided and interest to be assumed by CETech Associates/Larry A. Lackey, Jr., PE. for the development of the subject parcel:

## **PROJECT UNDERSTANDING**

The entire site is currently developed approximately 8 acres with previous landuse as an elementary school. The site is proposed for development as a community trash/recycle materials drop-off facility to include an attendant building with a bathroom and incidental storage/casework. A separate bathroom building is proposed for separate men and women use for a soccer field occupant use. A soccer practice/playing field is also proposed to be included within the design for an alternate bid or future construction. Parking, domestic utility infrastructure, and incidental building facilities are also proposed. It is also understood that the Macon County property is zoned to accommodate the proposed use, along with existing on-site wastewater system (septic drainfield and well).

The existing Cartoogechaye school building is proposed for demolition along with other incidental use buildings and is to be included within the scope of work.

Funding will be in part or in whole by Macon County.

It is understood that time is of the essence. A bid let date of April 15, 2026 is proposed.

## **SCOPE OF WORK**

### **IA – Site Development Plans**

A conceptual site plan has been prepared by others and Macon County Solid Waste Department. The site plan will be reviewed for conformance with regulatory agency requirements, setbacks, municipal ordinances and rules, and existing land features including topography, buried utility locations, existing roadways and access, soil types, waterways, vegetative cover, and other pertinent physical features.

Based on the conceptual site plan by the Owner, the Engineer (CET) will develop construction drawings for regulatory permitting and sitework construction. The sitework plans will include a master site plan, and a paving, grading, and drainage plan, and water and sewer plans for connection to the existing on-site wastewater system and well. It is understood that a Phase I of the site is delineated for purposes of permitting and construction (drop-off center and attendant building), however the entire site will be included in this part of the engineering work which includes the alternate bid or future development of a soccer field(s). Design work and permitting previously done for Phase I will be included/incorporated into the plans/documents.

Soil types at the site vary and the parking and road systems will be designed based on onsite evaluation by CEtech regarding compaction and subbase preparation requirements. It is recommended that soil evaluation test pits be done with observation by CEtech for soil property evaluation.

The erosion and sediment control plan will be modified for the site concurrent with the grading plans and will be submitted to Macon County for permitting and/or modification if necessary.

Domestic utilities will be via on-site wastewater treatment system (existing) and a potable water well (existing) is to be used. This will be coordinated with the Owner (Macon County) for connection and included in the plans. CEtech will prepare plans for the domestic utilities installation. This includes wastewater collection system, (to drainfield), and potable water well .

The working drawings and specifications will set forth in detail and prescribe the work to be done and the materials, and workmanship for the site work and utilities.

### **IB – Building Plans**

Conceptional building plans has been preliminarily described by Macon County Solid Waste Department. This includes an attendant building with a single bathroom and casework/storage and a separate men's and women's bathroom facility to accommodate soccer field use.

The plans will include MEP plans sufficient for construction plans and permitting.

All plans to be designed and signed and sealed by a licensed NC Professional Engineer.

We will provide all blueprints and reproducibles/documents (hard copies) as required for review and permitting and construction.

## **II – Bidding and Bid Documents**

CEtech will assemble the necessary bidding information, proposal and contract forms, and conditions of the contract, for approval by the Owner. These documents will be prepared and submitted to the Owner's counsel and procurement/finance department for review.

CEtech will attend a bid opening, evaluate same and make recommendations of award to the Owner within five (5) days of the bid opening unless negotiations or redesign is required. Upon award of contracts, CEtech shall assure proper execution of the contract documents by the contractors and forward to the Owner for his execution and further approval. Bids shall be opened by the Owner, in the presence of the Engineer, and read aloud by the Owner at the bid opening. The bid opening will be conducted at the Owner's facility.

## **III- Construction Phase (Onsite Observation, Pay Requests, Shop Drawings)**

The Construction Phase will begin with the notification of award of contracts. CEtech shall issue a letter of Notice to Proceed to the single prime contractor or venue selected by the Owner, which letter shall fix and definitely establish the beginning date of time of performance for the contract, and the required completion date. Copies of the Notice to Proceed letter issued by CEtech shall be furnished to the Owner.

After a contractor is selected, CEtech will prepare an agenda for a preconstruction meeting. The preconstruction meeting will be coordinated and facilitated by CEtech.

CEtech shall establish and conduct scheduled progress meetings for contractors' representatives and representatives of the Owner. Such meetings shall be for the primary purpose of assessing the progress of the work and recommending such remedial actions as are necessary to maintain progress and to complete the project within the contract time.

CEtech shall process and approve, or take other appropriate action in respect of, progress schedules, shop drawings and other required submissions of contractors promptly; Prepare change orders as required, and have such change orders properly executed and approved before authorizing work on account thereof; Process contractors' applications for payment promptly for authorized work and issue certificates of payment.

CEtech shall schedule and conduct periodic inspections of the project, coordinating the dates for with the Owner. The Engineer of Record will dedicate site visits at the site, or as required for the duration of the construction.

The project is estimated to reach final completion within 6 months of commencement.

Other services include:

Provide general administration of the performance of construction contracts, including inspection and continuous liaison of the work to ensure compliance with plans and specifications, which inspection shall be by the Engineer of Record.

## OWNER RESPONSIBILITIES

Specifically, but not limited to, the following will be provided by the Owner as may be required:

Survey data as required for design, including topography (contours on 2-foot intervals and spot elevations), boundaries and lots, easements, right-of-ways, roads utilities and other features necessary for preparation of the plans. This will be in digital format (AutoCad). Note: Construction staking will be by the contractor. **(NOTE: We have currently obtained a boundary and topographic survey which is generally adequate to commence with the work. Other improvements such as the existing turn-lane and parking area can be obtained by CEtech and will be provided within our fee for services)**

Submittal Fees (if required)

Soils Investigations and Construction Testing (if required)

Legal and Administrative Fees (if required)

Finance Department certification/audit statement of funding for the project

If required, outside services including geotechnical consultant, and archaeological consultant will be provided by the Owner if necessary, and are not included in lump sum fees or estimates. We note that CEtech can provide Geotechnical assessment via test pits at the site with the use of the Macon County personnel to excavate the test pits. This fee is included in this proposal. Unless otherwise indicated, this proposal/contract does not include permit application filing fees, survey services for construction staking (by contractor), additional deep boring geotechnical services, aerial photography services, costs incurred as a result of manipulation or encroachment of easements, alleys or right-of-ways, off-site improvements, costs incurred as a result of non-compliance, costs required as a result of environmental impacts, environmental studies or biological determinations not specifically identified herein, costs required for traffic studies (except as noted as Traffic Impact Evaluation) or transportation engineering or any costs relating to the design or construction of the buildings, or other structures not specifically indicated in this proposal. We note that our fee does include a Traffic Impact Evaluation as may be required by NCDOT.

## PAYMENT FOR SERVICES

CEtech Associates, PA will be compensated in accordance with the following schedule. The Owner will be invoiced for the services provided on the following pay item schedules:

### I A&B: Site and Building Plans

Paving, Grading, Drainage Plans, Roads/Parking,

And Macon County Erosion Control Plan

To include Soccer Field; Attendant and Bathroom Buildings

<b>Total Site &amp; Buildings</b>	<b>\$13,700</b>
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<b>II: Bidding and Bid Documents</b>	<b>\$3,000.00</b>
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Mr. Cabe  
February 4, 2026  
Page 5

**III- Construction Phase (Onsite Observation, Pay Requests, Shop Drawings)**

<b>\$3,000.00</b>
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<b>Total FEE:</b>	<b>\$19,700.00</b>
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INVOICES: Progress invoices will be submitted to the client periodically (monthly) and a final bill will be submitted upon completion of the services. Each invoice is due per Macon County customary pay schedule. LIMITATION OF LIABILITY: The client agrees not to personally charge any employee of CEtech Associates with any liability arising out of the performance of this Agreement.

CONTRACT ASSIGNMENT: This Proposal/Contract is for the exclusive use of the client and is not assignable to or assumable by any third party without prior written consent of this firm.

CONTRACT AMOUNT: Execution of this Contract by the Owner authorizes CEtech Associates to proceed with the services as outlined herein for with the associated fees and invoice schedules.

Macon County may terminate this agreement upon written notification to CEtech Associates. CEtech Associates shall be compensated for work based on percentage of completion for work performed prior to the termination.

Please sign and date below and return a copy to us as our authorization to proceed.

This Agreement for Professional Services authorizes CEtech Associates to commence on work for the fees outlined herein. Owner authorization will be required for additional services not included, only if required.

**This Proposal Accepted:**



Larry A. Lackey, Jr., P.E.

\_\_\_\_\_  
Owner

\_\_\_\_\_  
Date



AMENDMENT # 187

EXPLANATION	CETECH ENGINEERING SERVICES FOR CARSON COMMUNITY DROP-OFF CENTER
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REQUESTED BY DEPARTMENT HEAD

Lindsay Leopold

*[Handwritten signature]*

2/10/2026 meeting

CLERK

February 2, 2026

Mr. Warren Cabe  
County Manager  
Macon County Government  
5 West Main Street  
Franklin, NC 28734

**RE: New Franklin High School and Stadium  
NCDOT Roadway Improvements  
Porter Street/Panther Drive Intersection Design**

We are requesting additional design services for the following scope of work, as required by NC DOT through the Traffic Impact Analysis process for Franklin High School.

This scope of work is for the design of a new roundabout at the Panther Drive entrance from Porter Street (US 441 Bus.), as reflected in the official funding letter provided by NCDOT. It is our understanding that all work associated with the proposed roundabout will be constructed by the current contractor for the Franklin High School project, based on a negotiated construction contract amendment that is acceptable to the NCDOT. LS3P and our civil engineering/traffic engineering consultant (Wade Trim) will work with Macon County Schools, Macon County, NCDOT and the Contractor to design these roadway improvements and evaluate the costs associated with this project.

Total Additional Design Fees = \$183,000

As required by North Carolina General Statutes and the official funding letter provided by NCDOT for this project, the costs associated with the design of this requirement would be reimbursable by NCDOT to Macon County at the completion of the project.

This work would be added to the scope of our current contract for the Franklin High School & Stadium Project and would follow the general conditions that contract (B101-2017) executed on 12/13/2021.

Sincerely,



Emily J. Kite, AIA, NCARB, ALEP  
Senior Project Manager | Associate Principal | K-12 Education Market Leader

Cc: Jack Morgan

- Porter St at McCollum Dr
  - Install a left turn restriction for southbound traffic. No turn lane to be installed. Probably a physical barrier of some sort.
- Porter St at Panther Dr
  - Southbound traffic to U-turn to travel north and then take a right into McCollum.
  - Existing roadway looks to be able to handle an 80 foot plus diameter roundabout. We believe 80-90 feet diameter is sufficient to handle u-turning buses. If needed should be able to take from front of school maybe?
  - Needs a dedicated short length slip ramp northbound into Panther just for school traffic. We are hoping only taking a few parking spaces from the school's lot.
  - The ingress into Panther goes from a 2 lane to a 3 lane in a short distance in the proposed TIA. It would need to be a 3 lane with channelization right from Porter. There is a light stanchion that may be impacting how wide the driveway could be. Would the power company be able to relocate those to underground? Considering the campus is being torn up for the rebuilt, this could be the opportune time to do this.
  - Panther drive will still have to have a right out only restriction.



AMENDMENT # 188

EXPLANATION	PORTER STREET/PANTHER DRIVE INTERSECTION DESIGN
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NCDOT ROADWAY IMPROVEMENTS

[illegible]

REQUESTED BY DEPARTMENT HEAD

RECOMMENDED BY FINANCE OFFICER

APPROVED BY COUNTY MANAGER

### ACTION BY BOARD OF COMMISSIONERS

APPROVED & ENTERED ON MINUTES DATED

CLERK

# **MACON COUNTY BOARD OF COMMISSIONERS**

## **AGENDA ITEM**

### **CATEGORY – CONSENT AGENDA**

#### **MEETING DATE: FEBRUARY 10, 2026**

Item 12A. Draft minutes from the January 13, 2026, regular meeting are attached for the board's review and approval. (Tammy Keezer)

Item 12B. Budget Amendments #185-186 are attached for your review and approval. (Lindsay Leopard)

Item 12C. Grant Project Ordinance Amendment – Duke Weatherization Program. (Lindsay Leopard)

Item 12D. Approval of appointment of CHSA Director Kimberly Dills to the VAYA Region One Board to fill the seat previously occupied by DSS Director Patrick Betancourt, due to his upcoming retirement. (Warren Cabe)Item. (Responsible Staff Name)

Item 12E. Tax releases for the month of January 2026 in the amount of \$8,869.35, per the attached memorandum from Tax Collections Supervisor Delena Raby.

Item 12F. A copy of the ad valorem tax collection report as of January 31, 2026. Report only. No action is necessary. (Delena Raby)



**MACON COUNTY BOARD OF COMMISSIONERS  
JANUARY 13, 2026  
REGULAR MEETING MINUTES**

Chairman Young called the meeting to order at 6:00 p.m. All Board Members, County Manager Warren Cabe, Deputy Clerk Tammy Keezer, Interim Finance Director Lindsay Leopard, and County Attorney Eric Ridenour were present, as were a number of county employees, media, and citizens.

**ANNOUNCEMENTS:**

**(A)** Ms. Keezer introduced Ms. Kimberly Dills as the new Consolidated Human Services Agency (CHSA) Director. She reminded all present that Macon Public Health and Macon County Animal Services became a Consolidated Human Services Agency on January 13, 2026.

**(B)** Mr. Cabe announced that the Hurricane Helene grants application to repair, renovate, or replace infrastructure ineligible for FEMA Public Assistance funds approved at the December 9, 2025, meeting resulted in Macon County being awarded \$1,123,315.31 for four project locations, including Cullasaja Park, the Boardwalk on the Greenway at Arthur Drake Rd, Parker Meadows, and Tasseer Park.

**(C)** Commissioner Young shared that we are continuing to work toward the completion of the pickleball courts and are trying to expedite some engineering items. He said we are still hoping for a summer opening.

**MOMENT OF SILENCE:** Chairman Young requested all in attendance rise and a moment of silence was observed.

**PLEDGE OF ALLEGIANCE:** Led by Commissioner Shields, the pledge to the flag was recited.

**PUBLIC HEARING(S):** None

**PUBLIC COMMENT PERIOD:** **Betsy Baste** spoke about the health department and animal services. **Carol Kitsner** spoke about the Cartoogechaye Recycling Center and requested an update on when the new site is going to be finished. **Heather Dombroski** spoke about the Fontana Regional Library (FRL) agreement. **Heather Johnson** spoke about the FRL agreement.

**ADDITIONS, ADJUSTMENTS TO AND APPROVAL OF THE AGENDA:** Upon a motion by Commissioner Breeden, seconded by Commissioner Shields, the board voted unanimously to approve the agenda, as adjusted, as follows:

- To adjust Item 12B under Consent Agenda, Budget Amendment 158, and replace it with the copy of Budget Amendment 158 distributed at the meeting, per Mr. Cabe.

## **REPORTS/PRESENTATIONS:**

**PRESENTATION OF THE FY 25 AUDIT:** Bao Thao with Martin Starnes & Associates, CPAs, P.A. used a PowerPoint presentation to report on the FY25 audit findings. She said Martin Starnes & Associates, CPAs, P.A. had issued an unmodified opinion. A copy of the presentation can be found in the office of the Clerk to the Board. Mr. Cabe stated that the Board can have a mid-year budget discussion in February or have a special meeting, and that we will begin the budget planning process in February. He made some additional comments about the budget and financial position of the County. Commissioner Young said he would like to see a trend over the past ten years in all revenues, and Ms. Leopard indicated she could provide that information.

## **OLD BUSINESS:**

### **UPDATE AND DISCUSSION ON FONTANA REGIONAL LIBRARY INTER-LOCAL AGREEMENT**

- Mr. Cabe reported that Jackson and Swain County approved the amendments that are up for discussion tonight. He said the Fontana Regional Library (FRL) meeting is tonight, so we don't know the status of their approval. Mr. Cabe explained and gave a summary of the amendments. Attorney Ridenour said action requires a unanimous vote to approve the agreement. He explained that the Board could vote for individual amendments or vote on all amendments in one action. Commissioner Antoine made comments about the meeting schedule conflicting with this Board's meetings, and the FRL is not willing to make changes to their schedule. Commissioner Young said he thinks it is not a perfect agreement and that he can agree with part of the amendments but does not feel the need to appoint a commissioner to that board. Commissioner Breeden said he agreed with Commissioner Young. Mr. Cabe and Attorney Ridenour presented the items for action as:

Item 1: The Regional Director shall devote full professional effort to the Fontana Regional Library and shall not simultaneously hold a Director position or comparable executive role in any other participating county library system or library entity within the region. Motion by Commissioner Breeden, seconded by Commissioner Antoine, to approve the regional director as a standalone position. The vote was 5-0.

Item 2: At the end of the year, upon completion of the audit and calculation of payables, any remaining funds in excess of operational costs will be reimbursed to the counties that allocated the funding in proportion to their respective contributions. Commissioner Antoine made a motion, seconded by Commissioner Shields to approve as stated. The vote was 5-0.

Item 3: Each county shall have equal representation on the Fontana Regional Library Board of Trustees, composed of three members from each county, one of whom shall be a sitting member of that county's duly elected Board of Commissioners at the time of appointment and throughout the member's service on the Board of Trustees. Commissioner Shearl made a motion, seconded by Commissioner Antoine to approve the item as presented. During the discussion, there was a consensus to see if the FRL would change their meeting dates so there is no conflict with the Board of Commissioners meetings. The vote was 1 to 4 with Commissioner

Shearl voting in favor of the motion, and Commissioners Antoine, Breeden, Shields, and Young opposed.

**CONSIDERATION OF AMENDED RESOLUTION IN SUPPORT OF REVISING THE MACON COUNTY BOARD OF COMMISSIONERS ELECTION SYSTEM AND TO SCHEDULE A PUBLIC HEARING -**

Ridenour explained the feedback we had received from the legislature on the previous amendment that we had submitted. He shared that the legislature would like to have an amendment with a plan by March, so the General Assembly could vote on this at their April meeting.

Commissioner Shearl made comments as to how the current structure in Districts 1 and 3 is not fair. Attorney Ridenour explained the differences between a local act, which we are doing, and a referendum.

Commissioner Young said he would like to see a very well-thought-out, detailed timeline to see how this is going to work. Commissioner Shearl made a motion, seconded by Commissioner Breeden, to approve the resolution for three distinct districts and two at-large members, which would be effective in 2028. Commissioner Shearl retracted his motion after further discussion. Commissioner Shields made a motion, seconded by Commissioner Antoine, to hold a public hearing on February 10, 2026. The vote was unanimous.

**NEW BUSINESS:**

**DISCUSSION OF THE OPIOID FUNDING PROCESS AND ESTABLISHMENT OF A STRATEGIC PLANNING COMMITTEE –**

Mr. Cabe informed board members that we have received a \$300,000 grant from Dogwood Health to use for the planning process. He requested the Board allow him and one of the board members to establish the planning committee with membership as he suggested to include clinical care provider(s), field care provider(s), law enforcement, person(s) affected by opioid abuse, Board of County Commissioners representative, etc. Mr. Cabe explained the requirements for reporting on the use of the funds and the restrictions on how the funds can be spent. Commissioner Young made a motion, seconded by Commissioner Shields to approve the request as presented. The vote was unanimous.

**APPROVAL OF CONSOLIDATED HUMAN SERVICES AGENCY BOARD POLICIES -**

Ms. Keezer presented three policies for approval. She explained that these are policies previously approved by the Board of Health and that, due to the consolidation, the policies had been updated to change the name of the board and to make a few other minor changes needed due to the consolidation. A copy of the policies is available in the office of the Clerk to the Board. Commissioner Breeden made a motion, seconded by Commissioner Shearl to approve the policies as presented. The vote was unanimous.

**HELENE RECOVERY RECYCLING INFRASTRUCTURE GRANT –**

Mr. Cabe requested approval to submit the grant application, which will provide for upgrades to the recycling building and associated equipment, and also provide funding for the new Carson Convenience Center. He said the purpose is designed to boost recycling, and we are requesting \$2,995,500.00. Commissioner Antoine made a motion, seconded by Commissioner Breeden to approve submission of the grant application as requested. The vote was unanimous.

**DISCUSSION REGARDING PERSONNEL MATTERS –** Sheriff Brent Holbrooks said he has a pay grade adjustment proposal for deputies and detention officers he would like the Board to consider. He provided a



handout and read the handout aloud. Sheriff Holbrooks said he knows we are halfway through the budget cycle, but they have money in their budget this year to make this happen. Major Jonathan Phillips estimated a cost of \$185,000 to make this happen now. Major Phillips said they have done their own internal pay study. Commissioner Shearl made a few comments regarding being in the middle of a budget year, and we have turned other people down who have come asking for money this year. Commissioner Breeden said he would support this, but thinks that we need to look at the entire pay system. Commissioner Young requested this item be put on the agenda for next month to give Administration, Finance, and HR a chance to look at this.

**CONSENT AGENDA:** Upon a motion by Commissioner Breeden, seconded by Commissioner Shearl, the board voted unanimously to approve the consent agenda as presented which includes: (A) Minutes of the December 9, 2025, regular meeting, (B) Budget Amendments #158-#163, and #165-#166 (C) Approval of Destruction of Solid Waste Records Meeting the Records Retention Guidelines, (D) Request for Relief of the taxing unit for collection of Real Estate Taxes that are Ten Years Past Due in the amount of \$3,926.31, (E) Tax releases for the month of December 2025 in the amount of \$627.49, (E) Monthly ad valorem tax collection report for which no action is necessary.

**APPOINTMENTS:**

**CONSOLIDATED HEALTH BOARD (4 seats)** – Applications for a general public seat received in August 2025 to present were considered for the vacant general public/consumer of human services seat. Those applications included an application from Richard Brady, Phillip Gibson, Marc Hehn, Lyndsey Henderson, Debra Prince, and Monica Severn. A ballot vote was taken, followed by a motion from Commissioner Breeden, seconded by Commissioner Shearl, to appoint Marc Hehn. The vote was unanimous. No applications were received for the vacant seats of social worker, psychologist, or optometrist.

**COMMUNITY ADVISORY COMMITTEE (1 seat)** – Regional Long-term Care Ombudsman for Region A Anna Franklin recommended the appointment of Denise Allen. Commissioner Antoine made a motion, seconded by Commissioner Breeden, to approve the appointment as requested. The vote was unanimous.

**CLOSED SESSION:** None.

**ADJOURN:** With no other business, at 7:30 p.m., upon a motion from Commissioner Breeden, seconded by Commissioner Shearl, the board voted unanimously to adjourn.

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Warren Cabe  
Ex Officio Clerk to the Board

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Josh Young  
Board Chair

## AMENDMENT # 185

Date: 1/23/2026

DEPARTMENT: HEALTH

Explanation: MCPH received AA546 Communicable Disease Pandemic Recovery, in the amount of \$2,600.00 for FY26.

[illegible]

PREPARED BY Melissa Bietz

REQUESTED BY DEPARTMENT HEAD Kimberly C. Dees

RECOMMENDED BY FINANCE OFFICER Rindsay Leopard

APPROVED BY COUNTY MANAGER \_\_\_\_\_

ACTION BY BOARD OF COMMISSIONERS 2/10/2020 meeting

APPROVED AND ENTERED ON MINUTES DATED \_\_\_\_\_

CLERK

AMENDMENT #	186
DEPARTMENT	HOUSING
EXPLANATION	DUKE ENERGY INCOME QUALIFIED WEATHERIZATION GRANT

REQUESTED BY DEPARTMENT HEAD \_\_\_\_\_

RECOMMENDED BY FINANCE OFFICER Rudsay Leopard

APPROVED BY COUNTY MANAGER \_\_\_\_\_

ACTION BY BOARD OF COMMISSIONERS 2/10/2026 meeting

APPROVED & ENTERED ON MINUTES DATED \_\_\_\_\_

CLERK \_\_\_\_\_

**MACON COUNTY, NORTH CAROLINA  
GRANT PROJECT ORDINANCE AMENDMENT**

**DUKE ENERGY INCOME QUALIFIED WEATHERIZATION PROGRAM  
DIRECT REIMBURSEMENT**

BE IT ORDAINED by the Macon County Board of Commissioners, Macon County, North Carolina, that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following grant project ordinance is hereby amended:

SECTION 1. The project authorized is the Duke Energy Income Qualified Weatherization Program - Direct Reimbursement administered through the NC Community Action Association.

SECTION 2. The officers of this unit are hereby directed to proceed with the grant project within the requirements of G.S. 159-26 and the budget contained herein.

SECTION 3. The following amounts are appropriated for the project:

Weatherization Projects	<u>\$400,000</u>
Total	\$400,000

SECTION 4. The following revenues are anticipated to be available to complete the project:

DEC WX Funds	<u>\$400,000</u>
Total	\$400,000

SECTION 5. The Finance Director is hereby directed to maintain within the grant project fund sufficient specific detailed accounting records to satisfy the requirements of G.S. 159-26.

SECTION 6. Copies of this grant project ordinance shall be furnished to the County Manager and the Finance Director for direction in carrying out this project.

ADOPTED this 10<sup>th</sup> day of February 2026.

\_\_\_\_\_  
Josh Young, Chairman  
Board of Commissioners

Amount of Releases for January, 2026: \$ 8,869.35

NAME	BILL NUMBER	Release Reason	OPER	DATE/TIME	DISTRICT	VALUE	AMOUNT
22857 WEST MACON UNITED MEMOR METH CHURCH	2025-302693	DY:0RP:6564932038 CLERICAL ERROR	LAS	12/31/9999 11:25:21 AM			
					G01 ADVL TAX	2,178,430.00	5,881.76
					L01 FFEEFEE	2,178,430.00	120.00
					F05 ADVL TAX	2,178,430.00	1,060.90
08 CARTOOGEC HAYE		EXEMPT CODE NOT APPLIED			Total Releases:		7,062.66
143134 HOHLSTEIN, CHRISTOPHER D.	2025-100398	DY:0RP:7540809707 CLERICAL ERROR	DLR	12/31/9999 11:30:53 AM			
					G01 ADVL TAX	0.00	259.95
					L01 FFEEFEE	0.00	2.40
					F10 ADVL TAX	0.00	18.39
					H01 ADVL TAX	0.00	98.39
14 HIGHLANDS CITY					Total Releases:		379.13
115626 SCALY MOUNTAIN OUTDOOR CENTER	2025-410431	DY:21 PERSONAL PROPERTY CLERICAL ERROR	LAS	12/31/9999 1:00:03 PM			
					G01 ADVL TAX	15,953.00	63.81
					G01 PEN FEE	15,953.00	25.52
					F06 ADVL TAX	15,953.00	9.35
					F06 PEN FEE	15,953.00	3.74
06 FLATS		REMOVAL OF AN ASSET CONSIDERED REAL PROPERTY			Total Releases:		102.42
115626 SCALY MOUNTAIN OUTDOOR CENTER	2025-410430	DY:22 PERSONAL PROPERTY CLERICAL ERROR	LAS	12/31/9999 1:04:11 PM			
					G01 ADVL TAX	13,912.00	55.65
					G01 PEN FEE	13,912.00	16.70
					F06 ADVL TAX	13,912.00	8.15
					F06 PEN FEE	13,912.00	2.45
06 FLATS		REMOVAL OF AN ASSET CONSIDERED REAL PROPERTY			Total Releases:		82.95
154178 WOJTKOWSKI, KIMBERLY	2025-301321	DY: PERSONAL PROPERTY CLERICAL ERROR	ZAD	12/31/9999 2:11:29 PM			
					G01 ADVL TAX	6,423.00	4.03
					L01 FFEEFEE	6,423.00	120.00
					F03 ADVL TAX	6,423.00	1.03
07 SMITHBRIDGE		mobile home year was incorrect			Total Releases:		125.06
13937 SANDERS, JOHN EARL	2025-79721	DY:0RP:6594366672 CLERICAL ERROR	LAS	12/31/9999 2:16:34 PM			
					L01 FFEEFEE	0.00	120.00
12 FRANKLIN CITY		IS AN OUTBUILDING NOT A STORAGE AND HAS NO POWER NOT USED FOR BUSINESS			Total Releases:		120.00

NAME	BILL NUMBER	Release Reason	OPER	DATE/TIME	DISTRICT	VALUE	AMOUNT
154178 WOJTKOWSKI, KIMBERLY	2025-301321	DY: PERSONAL PROPERTY CLERICAL ERROR	ZAD	12/31/9999 2:17:36 PM			
					F03 ADVL TAX	1,492.00	1.03
					G01 ADVL TAX	1,492.00	4.03
07 SMITHBRIDGE		mobile home year was incorrect			Total Releases:		5.06
95812 BALDWIN, KEVIN	2025-301360	DY: PERSONAL PROPERTY CLERICAL ERROR	LAS	12/31/9999 2:29:49 PM			
					G01 ADVL TAX	20,878.00	56.37
					L01 FFEEFEE	20,878.00	120.00
					F09 ADVL TAX	20,878.00	10.17
09 NANTAHALA		MOBILE HOME HAD NO POWERR AND WAS REMOVED FROM PROPERTY			Total Releases:		186.54
95812 BALDWIN, KEVIN	2024-301360	DY: PERSONAL PROPERTY CLERICAL ERROR	LAS	12/31/9999 2:30:27 PM			
					G01 ADVL TAX	20,878.00	56.37
					L01 FFEEFEE	20,878.00	120.00
					F09 ADVL TAX	20,878.00	10.17
09 NANTAHALA		MOBILE HOME HAD NO POWERR AND WAS REMOVED FROM PROPERTY			Total Releases:		186.54
95812 BALDWIN, KEVIN	2023-301360	DY: PERSONAL PROPERTY CLERICAL ERROR	LAS	12/31/9999 2:31:03 PM			
					G01 ADVL TAX	20,878.00	56.37
					L01 FFEEFEE	20,878.00	108.00
					F09 ADVL TAX	20,878.00	10.17
09 NANTAHALA		MOBILE HOME HAD NO POWERR AND WAS REMOVED FROM PROPERTY			Total Releases:		174.54
73384 BATES, RICKY DALE	2025-70196	DY:0RP:6581495701 CLERICAL ERROR	LAS	12/31/9999 2:40:09 PM			
					G01 ADVL TAX	11,740.00	31.70
					L01 FFEEFEE	11,740.00	120.00
					F03 ADVL TAX	11,740.00	8.10
07 SMITHBRIDGE		HOME BURNED DOWN 2023			Total Releases:		159.80
94817 T&J AUTO SALES	2024-206893	DY: PERSONAL PROPERTY CLERICAL ERROR	LAS	12/31/9999 4:24:33 PM			
					G01 ADVL TAX	6,250.00	16.88
					G01 PEN FEE	6,250.00	1.69
					F01 ADVL TAX	6,250.00	4.38
					F01 PEN FEE	6,250.00	0.44
					L01 FFEEFEE	6,250.00	120.00
12 FRANKLIN CITY		SOLD BUSINESS 10/1/2022			Total Releases:		143.39



NAME	BILL NUMBER	Release Reason	OPER	DATE/TIME	DISTRICT	VALUE	AMOUNT
94817 T&J AUTO SALES	2025-206893	DY: PERSONAL PROPERTY CLERICAL ERROR	LAS	12/31/9999 4:25:26 PM			
					G01 ADVL TAX	6,250.00	16.88
					F01 ADVL TAX	6,250.00	4.38
					L01 FFEEFEE	6,250.00	120.00
12 FRANKLIN CITY		SOLD BUSINESS 10/1/2022				Total Releases:	141.26
Total Taxes - Release:							8,869.35



COLLECTIONS MONTHLY TOTALS REPORT  
Macon County - Year To Date January 2026 Tax Year 2025

Macon County Advalorem Tax Collections Report Year To Date January 2026 Tax Year 2025										
TAX YEAR 2025 Month To Date January 2026 Tax Year 2025										
Month to Date	Beginning Balance	Levy Added	Less Releases	Less Administrative Refunds	Less Write Offs	Equals Adjusted Levy	Less Payments	Outstanding Balance		
General Tax	5,792,351.34	0.00	-118.80	0.00	-44.72	5,792,187.82	-3,751,172.78	2,041,015.04		
Fire Districts	958,886.83	0.00	-27.84	0.00	-9.03	958,849.96	-600,750.15	358,099.81		
Landfill User Fee	564,833.53	0.00	-120.00	0.00	-9.87	564,703.66	-257,968.40	306,735.26		
TOTAL:	7,316,071.70	0.00	-266.64	0.00	-63.62	7,315,741.44	-4,609,891.33	2,705,850.11		
TAX YEAR 2025 Year To Date January 2026 Tax Year 2025									This Year	Last Year
Year to Date	Beginning Balance	Levy Added	Less Releases	Less Administrative Refunds	Less Write Offs	Equals Adjusted Levy	Less Payments	Outstanding Balance	Collection Percentage Tax Year 2025 As of 1/31/2026	Collection Percentage Tax Year 2024 As of 1/31/2025
General Tax	0.00	35,020,474.74	-16,737.96	0.00	-1053.04	35,002,683.74	-32,961,668.70	2,041,015.04	94.17%	93.72
Fire Districts	0.00	5,467,920.83	-3,136.09	0.00	-196.16	5,464,588.58	-5,106,488.77	358,099.81	93.45%	93.43
Landfill User Fee	0.00	3,390,120.00	-16,382.44	0.00	-18.77	3,373,718.79	-3,066,983.53	306,735.26	90.91%	90.80
TOTAL:	0.00	43,878,515.57	-36,256.49	0.00	-1267.97	43,840,991.11	-41,135,141.00	2,705,850.11	93.83%	93.45

# **MACON COUNTY BOARD OF COMMISSIONERS**

## **AGENDA ITEM**

### **CATEGORY – APPOINTMENTS**

**MEETING DATE: FEBRUARY 10, 2026**

13A. **Consolidated Human Services Board (1 seat)** – There are currently four vacancies on the CHSA Board (Social Worker, Psychologist, Optometrist, and General Public/Consumer of Human Services). No applications were received for the Social Worker, Psychologist, or Optometrist seat. Included in your packet are applications for the General Public/Consumer of Human Services seat from Chris Hedden, Matt Jackson, Lyndsey Henderson, and Carol Tice.

13B. **Board of Equalization and Review (5 seats)** – Included in your packet are applications for Kristing Flaig, Donald Holland, Richard Lightner, William ‘Bill’ Trick, and Dwight Vinson.

13C. **Fontana Regional Library Board of Trustees (1 seat)** – There is one vacant seat for the unexpired term previously held by Marsha Moxley. The term of this seat will expire in August 2027. Included in your packet are applications for Denise Boothby and James Carty. The application deadline is February 9, 2025. Any additional applications received will be forwarded to you before the meeting.



Tuesday, January 27, 2026

## Application for Appointment to Macon County Authorities, Boards, Commissions and Committees

The Macon County Board of Commissioners (Board) believes all citizens should have the opportunity to participate in governmental decisions. The Board wants to appoint qualified, knowledgeable, and dedicated people to serve on authorities, boards, commissions, and committees. If you are interested in being considered for an appointment to any advertised vacancy, please thoroughly complete the form below before the advertised deadline and choose from the following options.

### Approval Status

COMPLETED

**If you have any questions, please contact the Office of the Deputy Clerk to the Board at 828-349-2020**

Name of Authority, Board, Commission, or Committee for which you are applying to serve on

Health Board

### Contact Information

Name	MR CHRIS HEDDEN
Preferred Name	CHRIS
Physical Address	73 HOLLY HILL VISTA RD FRANKLIN, North Carolina, 28734
Mailing Address	73 HOLLY HILL VISTA RD FRANKLIN, North Carolina, 28734
Email	chris@heddenbroswelldrilling.com
Work Phone Number	(828) 369-9591
Mobile Phone Number	(828) 421-8250
Preferred Number	Mobile Phone Number

### Education

High School Name	FRANKLIN HIGH
------------------	---------------

Graduated	Yes
Year Graduated	1985
College Name	S.C.C.
Graduated	No

Employment Status

Please provide your current employment status	Self Employed
Employer	HEDDEN BROS WELL DRILLING INC
Job Title	VICE PRES.
Address	73 HOLLY HILL VISTA RD FRANKLIN, North Carolina, 28734
Are you registered to vote in the state of North Carolina	Yes
Are you a full time resident of Macon County	Yes
Are you a Macon County property owner	Yes

If you are applying for the Nursing Home Adult Care Advisory Committee

References

Conflict of Interest Disclosure

By submitting this Application for Appointment, I pledge that, if appointed, I agree by my signature below that all of the information above is complete and accurate to the best of my knowledge and I pledge to comply with the following ethics guidelines as fully set forth in the Code of Ethics.

I. Declaration of Policy

The proper operation of democratic government requires that public officials and employees be independent, impartial and responsible to the people; that governmental decisions and policy be made in proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government.

In recognition of these goals, a Code of Ethics for county officials was adopted. The purpose of this policy is to establish guidelines for ethical standards of conduct for all officials and to set forth actions that are compatible with the best interests of the County.

II. Applicability of Ethics Policy

The provisions of this policy shall apply to all elected and appointed county officials, members of County Boards and Committees appointed by the County Commissioners and other County employees.

III. Financial and Personal Disclosure

Any County official or employee who must officially consider any public matter involving his financial or personal interests or those of his immediate family, shall first publicly disclose the nature and extent of such interest and shall abstain from acting thereon unless provisions of state law require otherwise.

IV. Gifts and Favors

No official or employee shall knowingly accept any gift, whether in the form of money, thing, favor, loan or promise, when it could reasonably be inferred that the gift was intended to influence or reward an official action on his part. Gifts, meals, other favors of an incidental nature and of minor value (less than \$100), or legitimate political contributions shall not be included in this policy.

V. Appointment, Employment, or Contract Award of Relatives or Business Partners

Public officials of the appointing authority must disclose on the public record any person of their immediate family related by blood or marriage or business interest who is being considered for appointment, employment, or contract award by that authority.


I would like to be considered for appointment to serve, without compensation, on a county Authority, Board, Commission, or Committee and I hereby certify by signing that all of my Macon County property taxes are paid in full. I realize that, because I have volunteered, it in no way guarantees that I will be appointed to a Authority, Board, Commission, or Committee by the Macon County Board of Commissioners.

Upon appointment to a Board/Committee, the information contained herein becomes a matter of public record per North Carolina Statute 132-1

Signature

*Christine*

Approval Activity History

Actor	Actions	Date
 Notification	Email sent. (Email) nparrott@maconnnc.org,tkeez r@maconnnc.org,wcabe@maco nnc.org	Tuesday, January 27, 2026





Tuesday, January 27, 2026

## Application for Appointment to Macon County Authorities, Boards, Commissions and Committees

The Macon County Board of Commissioners (Board) believes all citizens should have the opportunity to participate in governmental decisions. The Board wants to appoint qualified, knowledgeable, and dedicated people to serve on authorities, boards, commissions, and committees. If you are interested in being considered for an appointment to any advertised vacancy, please thoroughly complete the form below before the advertised deadline and choose from the following options.

### Approval Status

COMPLETED

**If you have any questions, please contact the Office of the Deputy Clerk to the Board at 828-349-2020**

Name of Authority, Board, Commission, or Committee for which you are applying to serve on

Health Board

### Contact Information

Name	Ms Lyndsey Caroline Henderson
Preferred Name	Lyndsey
Physical Address	242 Clyde St, Franklin, NC 28734-2685 Franklin, North Carolina, 28734
Mailing Address	242 Clyde St, Franklin, NC 28734-2685 Franklin, North Carolina, 28734
Email	lyndseyhen26@gmail.com
Work Phone Number	(828) 359-1500
Mobile Phone Number	(336) 776-7911
Preferred Number	Mobile Phone Number

### Education

High School Name Surry Central High School

<b>Graduated</b>	Yes
<b>Year Graduated</b>	2010
<b>College Name</b>	UNC Asheville
<b>Year Graduated</b>	2014
<b>Graduated</b>	Yes
<b>Degree</b>	Bachelor of Arts
<b>Post Grad College Name</b>	UNC Greensboro
<b>Graduated</b>	Yes
<b>Year Graduated</b>	2016
<b>Degree</b>	Master of Public Health
<b>Employment Status</b>	
<b>Please provide your current employment status</b>	Full-Time
<b>Employer</b>	Eastern Band of Cherokee Indians Public Health and Human Services Division
<b>Job Title</b>	Preparedness Coordinator
<b>Address</b>	43 John Crowe Hill   PO Box 66 Cherokee, North Carolina, 28719
<b>Contact Person</b>	Sheena Lambert
<b>Phone Number</b>	(828) 359-6782
<b>Email</b>	sheekano@ebci-nsn.gov
<b>Employment Date</b>	Wednesday, November 13, 2019
<b>Professional Licenses held (if applicable)</b>	Certified Health Education Specialist (CHES)
<b>Previous employment or experience</b>	
Macon County Public Health May 2016- October 2019	

Community Service/Volunteer Activities

80s Flashback Weekend Nonprofit, Volunteer Coordinator  
January 2024- Present

Could you or your family be affected financially by decisions made by the board or commission for which you are applying?

No

Why do you want to serve on this Authority, Board, Commission, or Committee ?

I am applying for this position because I am deeply invested in the well-being of Macon County—I have seen firsthand how public health serves as the bedrock of a thriving community. Serving on the Board of Health is the ultimate way to give back to my community by combining my professional insights with a heart for service. I hope to make a meaningful contribution as I believe that public health is the most effective tool we have to provide individuals with health, dignity, and justice.

Please list any special skills, interest or qualifications which you feel would be an asset to said board or commission

I am a public health professional whose competence lies in community health and emergency preparedness. I have eight years of public health experience working in local and tribal government.

\*I graduated with a Bachelor of Science in Emergency and Disaster Management from Western Carolina University in 2021.

How did you learn of the opening on the Authority, Board, Commission, or Committee for which you are applying?

Social Media

Are you registered to vote in the state of North Carolina

Yes

Are you a full time resident of Macon County

Yes

Are you a Macon County property owner

Yes

If you are applying for the Nursing Home Adult Care Advisory Committee

References

First Reference

Emily Ritter

Title

Lead Public Health Office and JIC Manager

Organization

Maryland Dept. of Emergency Management

Phone Number

(667) 446-0345

Relationship

Professional

Second Reference

Dave Linn



<b>Title</b>	80s Flashback Weekend Founder
<b>Organization</b>	80s Flashback Weekend
<b>Phone Number</b>	(828) 421-7637
<b>Email</b>	bringingit2life@gmail.com
<b>Relationship</b>	Professional
<b>Third Reference</b>	Christy Langley
<b>Title</b>	N/A
<b>Organization</b>	N/A
<b>Phone Number</b>	(828) 347-6513
<b>Email</b>	christym_77@hotmail.com
<b>Relationship</b>	Personal

## Conflict of Interest Disclosure

By submitting this Application for Appointment, I pledge that, if appointed, I agree by my signature below that all of the information above is complete and accurate to the best of my knowledge and I pledge to comply with the following ethics guidelines as fully set forth in the Code of Ethics.

### I. Declaration of Policy

The proper operation of democratic government requires that public officials and employees be independent, impartial and responsible to the people; that governmental decisions and policy be made in proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government.

In recognition of these goals, a Code of Ethics for county officials was adopted. The purpose of this policy is to establish guidelines for ethical standards of conduct for all officials and to set forth actions that are compatible with the best interests of the County.

### II. Applicability of Ethics Policy

The provisions of this policy shall apply to all elected and appointed county officials, members of County Boards and Committees appointed by the County Commissioners and other County employees.

### III. Financial and Personal Disclosure

Any County official or employee who must officially consider any public matter involving his financial or personal interests or those of his immediate family, shall first publicly disclose the nature and extent of such interest and shall abstain from acting thereon unless provisions of state law require otherwise.

IV. Gifts and Favors

No official or employee shall knowingly accept any gift, whether in the form of money, thing, favor, loan or promise, when it could reasonably be inferred that the gift was intended to influence or reward an official action on his part. Gifts, meals, other favors of an incidental nature and of minor value (less than \$100), or legitimate political contributions shall not be included in this policy.

V. Appointment, Employment, or Contract Award of Relatives or Business Partners

Public officials of the appointing authority must disclose on the public record any person of their immediate family related by blood or marriage or business interest who is being considered for appointment, employment, or contract award by that authority.


I would like to be considered for appointment to serve, without compensation, on a county Authority, Board, Commission, or Committee and I hereby certify by signing that all of my Macon County property taxes are paid in full. I realize that, because I have volunteered, it in no way guarantees that I will be appointed to a Authority, Board, Commission, or Committee by the Macon County Board of Commissioners.

Upon appointment to a Board/Committe, the information contained herein becomes a matter of public record per North Carolina Statute 132-1

Signature

Lyndsey Her

Approval Activity History

Actor	Actions	Date
<div> Notification</div>	Email sent. (Email) nparrott@maconnc.org,tkeeze r@maconnc.org,wcabe@maco nnc.org	Tuesday, January 27, 2026



Thursday, January 29, 2026

## Application for Appointment to Macon County Authorities, Boards, Commissions and Committees

The Macon County Board of Commissioners (Board) believes all citizens should have the opportunity to participate in governmental decisions. The Board wants to appoint qualified, knowledgeable, and dedicated people to serve on authorities, boards, commissions, and committees. If you are interested in being considered for an appointment to any advertised vacancy, please thoroughly complete the form below before the advertised deadline and choose from the following options.

### Approval Status

COMPLETED

**If you have any questions, please contact the Office of the Deputy Clerk to the Board at 828-349-2020**

Name of Authority, Board, Commission, or Committee for which you are applying to serve on

Health Board

### Contact Information

Name	Matthew Alexander Jackson
Preferred Name	Matt
Physical Address	224 Cedar Hills Dr Franklin, North Carolina, 28734
Mailing Address	1573 Highlands Rd Franklin, North Carolina, 28734
Email	MattJacksonHomes@kw.com
Work Phone Number	(828) 817-3458
Mobile Phone Number	(828) 817-3458
Preferred Number	Mobile Phone Number

### Education

High School Name	Polk County High School NC
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Graduated

Year Graduated

College Name

Post Grad College Name

Employment Status

Please provide your current employment status

Employer

Job Title

Address

Contact Person

Phone Number

Email

Employment Date

Professional Licenses held (if applicable)

Previous employment or experience

Membership in professional, civic organization or government boards or commissions

Community Service/Volunteer Activities

Could you or your family be affected financially by decisions made by the board or commission for which you are applying?

Why do you want to serve on this Authority, Board, Commission, or Committee ?  
I want to serve on the Macon County Public Health Consolidated Human Services Board to bring a pragmatic, community focused voice to decisions on public health, animal services, and human services that affect our families and neighbors every day.

Over the past ten years, I've built deep ties here through real estate, where I see how housing and services

support health and stability, and through hands on volunteer work with Macon County Animal Services, including videos to help raise adoption numbers and awareness.

I've also helped raise funds for our local skate park to give kids positive outlets, supported community events, and promoted shopping local to keep our town strong and connected. This board role lets me contribute at a deeper level, listening to residents and pushing for practical solutions that protect health and build a brighter Macon County.

**Please list any special skills, interest or qualifications which you feel would be an asset to said board or commission**

As a full-time real estate broker and small business owner in Franklin since 2017, I understand how public health policies, animal services, and human services impact housing, families, and local growth firsthand.

My current role as MLS board president, plus past experience in banking, manufacturing, and store management, has honed my skills in reviewing data, asking clear questions, and collaborating on group decisions.

With Macon County Animal Services, I've volunteered directly in areas this board oversees, creating videos to educate the public and advocate calmly for animals and community needs. I also back youth projects like the skate park, local events, and shopping small to foster wellness and togetherness.

**How did you learn of the opening on the Authority, Board, Commission, or Committee for which you are applying?**

A number of volunteers at the MCAS asked me to consider.

**Are you registered to vote in the state of North Carolina**

Yes

**Are you a full time resident of Macon County**

Yes

**Are you a Macon County property owner**

Yes

**If you are applying for the Nursing Home Adult Care Advisory Committee**

**Do you or someone in your immediate family have a Financial interest in a nursing home located in Macon County?**

No

**Is someone in your immediate family a resident in a nursing home located in Macon County?**

No

**References**

<b>First Reference</b>	Sheila Myers
<b>Title</b>	Broker In Charge
<b>Organization</b>	Keller Williams

<b>Phone Number</b>	(828) 342-0866
<b>Email</b>	sheilamyers@kw.com
<b>Relationship</b>	Business professional
<b>Second Reference</b>	David Culpepper
<b>Title</b>	Buisness Owner
<b>Organization</b>	Culpepper Salvaging
<b>Phone Number</b>	(561) 714-0440
<b>Email</b>	davidbculpepper@gmail.com
<b>Relationship</b>	Community contact
<b>Third Reference</b>	April Sgro
<b>Title</b>	Attorney
<b>Organization</b>	April Sgro Law
<b>Phone Number</b>	(828) 283-3894
<b>Email</b>	aprilsgro@palmerstlaw.com
<b>Relationship</b>	Professional contact

## Conflict of Interest Disclosure

**Full Name of Spouse (if married)** N/A

**Please list all entities of which you or your spouse are an officer, director, trustee, partner or employee, or have at least a five percent (5%) ownership interest, and describe your affiliation with such entity (if there are none, please state "none")**

Director, Carolina Smokies MLS  
 Director, Jackson N Jackson S Corp  
 Officer, Ruby and Iri Holdings  
 Partner, Keller Williams Franklin

By submitting this Application for Appointment, I pledge that, if appointed, I agree by my signature below that all of the information above is complete and accurate to the best of my knowledge and I pledge to comply with the following ethics guidelines as fully set forth in the Code of Ethics.

### I. Declaration of Policy

The proper operation of democratic government requires that public officials and employees be independent, impartial and responsible to the people; that governmental decisions and policy be made in proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government.

In recognition of these goals, a Code of Ethics for county officials was adopted. The purpose of this policy is to establish guidelines for ethical standards of conduct for all officials and to set forth actions that are compatible with the best interests of the County.

## **II. Applicability of Ethics Policy**

The provisions of this policy shall apply to all elected and appointed county officials, members of County Boards and Committees appointed by the County Commissioners and other County employees.

## **III. Financial and Personal Disclosure**

Any County official or employee who must officially consider any public matter involving his financial or personal interests or those of his immediate family, shall first publicly disclose the nature and extent of such interest and shall abstain from acting thereon unless provisions of state law require otherwise.

## **IV. Gifts and Favors**

No official or employee shall knowingly accept any gift, whether in the form of money, thing, favor, loan or promise, when it could reasonably be inferred that the gift was intended to influence or reward an official action on his part. Gifts, meals, other favors of an incidental nature and of minor value (less than \$100), or legitimate political contributions shall not be included in this policy.

## **V. Appointment, Employment, or Contract Award of Relatives or Business Partners**

Public officials of the appointing authority must disclose on the public record any person of their immediate family related by blood or marriage or business interest who is being considered for appointment, employment, or contract award by that authority.


I would like to be considered for appointment to serve, without compensation, on a county Authority, Board, Commission, or Committee and I hereby certify by signing that all of my Macon County property taxes are paid in full. I realize that, because I have volunteered, it in no way guarantees that I will be appointed to a Authority, Board, Commission, or Committee by the Macon County Board of Commissioners.

**Upon appointment to a Board/Committee, the information contained herein becomes a matter of public record per North Carolina Statute 132-1**

**Signature**



Approval Activity History

Actor	Actions	Date
<div> Notification</div>	Email sent. (Email) nparrott@maconnnc.org,tkeeze r@maconnnc.org,wcabe@maco nnc.org	Thursday, January 29, 2026





Wednesday, January 28, 2026

## Application for Appointment to Macon County Authorities, Boards, Commissions and Committees

The Macon County Board of Commissioners (Board) believes all citizens should have the opportunity to participate in governmental decisions. The Board wants to appoint qualified, knowledgeable, and dedicated people to serve on authorities, boards, commissions, and committees. If you are interested in being considered for an appointment to any advertised vacancy, please thoroughly complete the form below before the advertised deadline and choose from the following options.

### Approval Status

COMPLETED

## If you have any questions, please contact the Office of the Deputy Clerk to the Board at 828-349-2020

Name of Authority, Board, Commission, or Committee for which you are applying to serve on

Health Board

## Contact Information

Name

Carol Joy Tice

Preferred Name

Carol

Physical Address

310 Peaceful Cove Rd  
Franklin, North Carolina, 28734

Mailing Address

310 Peaceful Cove Rd  
Franklin, North Carolina, 28734

Email

gemofnc@yahoo.com

Mobile Phone Number

(828) 421-0245

Preferred Number

Mobile Phone Number

## Education

High School Name

Pelham High School

Graduated

No

College Name	SCC
Year Graduated	2005
Graduated	Yes
Degree	Medical Transcription, Medical Terminology

## Employment Status

Please provide your current employment status	Full-Time
Employer	United States Postal Service
Job Title	Mail Carrier
Address	130 Slope St Bryson City, North Carolina, 28713-6835
Contact Person	Chip Hendricks
Phone Number	(828) 342-5900
Email	leon.a.hendricks@usps.gov
Employment Date	Thursday, April 1, 2010

### Previous employment or experience

I was a mail carrier in highlands for 6 years (2004-2010) prior to transferring to Bryson City.

**Could you or your family be affected financially by decisions made by the board or commission for which you are applying?**

No

### Why do you want to serve on this Authority, Board, Commission, or Committee ?

I have lived in Macon County for 39 years, after raising my family and working for the postal service, 6 days a week for the last 12 years, I have partially retired and want to get involved with my community and this position seemed like a very good place to start.

**How did you learn of the opening on the Authority, Board, Commission, or Committee for which you are applying?**

Maconnc.org website

**Are you registered to vote in the state of North Carolina**

Yes

**Are you a full time resident of Macon County**

Yes

Are you a Macon County property owner

Yes

## If you are applying for the Nursing Home Adult Care Advisory Committee

### References

<b>First Reference</b>	Karen Robbins
<b>Title</b>	SHIPP Coordinator
<b>Organization</b>	Macon County Dept. On Aging
<b>Phone Number</b>	(828) 349-2059
<b>Relationship</b>	Friend
<b>Second Reference</b>	Patricia Waldroup
<b>Title</b>	Head Clerk
<b>Organization</b>	United States Postal Service
<b>Phone Number</b>	(828) 347-6195
<b>Relationship</b>	Co-worker and friend
<b>Third Reference</b>	Leon Hendricks
<b>Title</b>	Postmaster
<b>Organization</b>	United States Postal Service
<b>Phone Number</b>	(828) 342-5900
<b>Relationship</b>	Employer

### Conflict of Interest Disclosure

**Please list all entities of which you or your spouse are an officer, director, trustee, partner or employee, or have at least a five percent (5%) ownership interest, and describe your affiliation with such entity (if there are none, please state "none")**

I'm the Public Relations Officer on the Board of Macon Aeromodelers Club Otto, NC

By submitting this Application for Appointment, I pledge that, if appointed, I agree by my signature below that all of the information above is complete and accurate to the best of my knowledge and I pledge to comply with the following ethics guidelines as fully set forth in the Code of Ethics.

#### I. Declaration of Policy

The proper operation of democratic government requires that public officials and employees be

independent, impartial and responsible to the people; that governmental decisions and policy be made in proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government.

In recognition of these goals, a Code of Ethics for county officials was adopted. The purpose of this policy is to establish guidelines for ethical standards of conduct for all officials and to set forth actions that are compatible with the best interests of the County.

## **II. Applicability of Ethics Policy**

The provisions of this policy shall apply to all elected and appointed county officials, members of County Boards and Committees appointed by the County Commissioners and other County employees.

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## **IV. Gifts and Favors**

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## **V. Appointment, Employment, or Contract Award of Relatives or Business Partners**

Public officials of the appointing authority must disclose on the public record any person of their immediate family related by blood or marriage or business interest who is being considered for appointment, employment, or contract award by that authority.


I would like to be considered for appointment to serve, without compensation, on a county Authority, Board, Commission, or Committee and I hereby certify by signing that all of my Macon County property taxes are paid in full. I realize that, because I have volunteered, it in no way guarantees that I will be appointed to a Authority, Board, Commission, or Committee by the Macon County Board of Commissioners.

**Upon appointment to a Board/Committee, the information contained herein becomes a matter of public record per North Carolina Statute 132-1**

**Signature**

A handwritten signature in black ink, appearing to read 'C. Fin' or similar, written in a cursive style.

Approval Activity History

Actor	Actions	Date
<div><div></div><div>Notification</div></div>	Email sent. (Email) nparrott@maconnnc.org,tkeeze r@maconnnc.org,wcabe@maco nnc.org	Wednesday, January 28, 2026



Thursday, January 22, 2026

## Application for Appointment to Macon County Authorities, Boards, Commissions and Committees

The Macon County Board of Commissioners (Board) believes all citizens should have the opportunity to participate in governmental decisions. The Board wants to appoint qualified, knowledgeable, and dedicated people to serve on authorities, boards, commissions, and committees. If you are interested in being considered for an appointment to any advertised vacancy, please thoroughly complete the form below before the advertised deadline and choose from the following options.

### Approval Status

COMPLETED

## If you have any questions, please contact the Office of the Deputy Clerk to the Board at 828-349-2020

Name of Authority, Board, Commission, or Committee for which you are applying to serve on

Board of Equalization and Review

## Contact Information

Name	Mrs Kristine R Flaig
Preferred Name	Kristine Flaig
Physical Address	290 Dewey Neal Road Topton, North Carolina, 28781
Mailing Address	290 Dewey Neal Road Topton, North Carolina, 28781
Email	kristine@nantahalaproperties.com
Work Phone Number	(828) 342-6518
Mobile Phone Number	(828) 342-6518
Home Phone Number	(828) 321-9400
Preferred Number	Mobile Phone Number

## Education

High School Name John I Leonard

Graduated	<div>Yes</div>
Year Graduated	<div>1986</div>
College Name	Palm Beach Community
Graduated	<div>No</div>
Degree	Associates
<b>Employment Status</b>	
Please provide your current employment status	<div>Self Employed</div>
Employer	Nantahala Real Estate
Job Title	Owner/Broker
Address	17838 Wayah Road Topton, North Carolina, 28781
Contact Person	Kristine Flaig
Phone Number	(828) 342-6518
Email	kristine@nantahalaproperties.com
Employment Date	Sunday, February 1, 2004
Professional Licenses held (if applicable)	NC Real Estate License
Previous employment or experience	Corp Credit Manager of lumber company
Membership in professional, civic organization or government boards or commissions	Nantahala Real Estate Company Inc.
Community Service/Volunteer Activities	Mountain Lakes Board of Realtors, Secretary 2026. However I have served on the board for over 15yrs
Could you or your family be affected financially by decisions made by the board or commission for which you are applying?	<div>No</div>

**Why do you want to serve on this Authority, Board, Commission, or Committee ?**

I love to give back to the community. I live in Nantahala and feel the importance of representation for our community. I have served for the past few years and feel I am an asset to the board with my knowledge of property values

**Please list any special skills, interest or qualifications which you feel would be an asset to said board or commission**

I have great management skills; I also sell real estate which can be a great benefit for this board. My knowledge of the real estate market is well established. I am a great fit for this board. I also serve on the Macon County TDC.

**How did you learn of the opening on the Authority, Board, Commission, or Committee for which you are applying?** Tommie Allen let me know.

**Are you registered to vote in the state of North Carolina**

**Are you a full time resident of Macon County**

**Are you a Macon County property owner**

**If you are applying for the Nursing Home Adult Care Advisory Committee**

**Do you or someone in your immediate family have a Financial interest in a nursing home located in Macon County?**

**Is someone in your immediate family a resident in a nursing home located in Macon County?**

**References**

<b>First Reference</b>	Kate Simmons
<b>Title</b>	Admin
<b>Organization</b>	Mountain Lakes Board of Realtors
<b>Phone Number</b>	(828) 837-5297
<b>Email</b>	ae@mtnlakesbor.com
<b>Relationship</b>	admin of board
<b>Second Reference</b>	Linda Harbuck



<b>Title</b>	Executive Director
<b>Organization</b>	TDC-Franklin Chamber
<b>Phone Number</b>	(828) 524-3161
<b>Email</b>	lindah@franklinchamber.com
<b>Relationship</b>	Franklin Chamber
<b>Third Reference</b>	Russell Bowling
<b>Title</b>	Attorney
<b>Organization</b>	Russel Bowling Law Firm
<b>Phone Number</b>	(828) 524-5070
<b>Email</b>	rbowling@russellbowling.com
<b>Relationship</b>	atty for closings

## Conflict of Interest Disclosure

<b>Full Name of Spouse (if married)</b>	Matthew Flaig
<b>Spouse's Place of Employment</b>	Mission Thrift Andrews NC
<b>Spouse's Position/Title</b>	owner/executive director

**Please list all entities of which you or your spouse are an officer, director, trustee, partner or employee, or have at least a five percent (5%) ownership interest, and describe your affiliation with such entity (if there are none, please state "none")**

Nantahala Real Estate Company, Inc Nantahala, NC  
 Farm House Diner-Marble NC  
 Mission Thrift Store Andrews NC

By submitting this Application for Appointment, I pledge that, if appointed, I agree by my signature below that all of the information above is complete and accurate to the best of my knowledge and I pledge to comply with the following ethics guidelines as fully set forth in the Code of Ethics.

### I. Declaration of Policy

The proper operation of democratic government requires that public officials and employees be independent, impartial and responsible to the people; that governmental decisions and policy be made in proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government.

In recognition of these goals, a Code of Ethics for county officials was adopted. The purpose of this policy is to establish guidelines for ethical standards of conduct for all officials and to set forth actions that are compatible with the best interests of the County.

### II. Applicability of Ethics Policy

The provisions of this policy shall apply to all elected and appointed county officials, members of County Boards and Committees appointed by the County Commissioners and other County employees.

III. Financial and Personal Disclosure

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I would like to be considered for appointment to serve, without compensation, on a county Authority, Board, Commission, or Committee and I hereby certify by signing that all of my Macon County property taxes are paid in full. I realize that, because I have volunteered, it in no way guarantees that I will be appointed to a Authority, Board, Commission, or Committee by the Macon County Board of Commissioners.

Upon appointment to a Board/Committe, the information contained herein becomes a matter of public record per North Carolina Statute 132-1

Signature



Approval Activity History

Actor	Actions	Date
 Notification	Email sent. (Email) nparrott@maconnc.org,tkeez r@maconnc.org,wcabe@maco nnc.org	Thursday, January 22, 2026



Friday, January 9, 2026

## Application for Appointment to Macon County Authorities, Boards, Commissions and Committees

The Macon County Board of Commissioners (Board) believes all citizens should have the opportunity to participate in governmental decisions. The Board wants to appoint qualified, knowledgeable, and dedicated people to serve on authorities, boards, commissions, and committees. If you are interested in being considered for an appointment to any advertised vacancy, please thoroughly complete the form below before the advertised deadline and choose from the following options.

### Approval Status

COMPLETED

## If you have any questions, please contact the Office of the Deputy Clerk to the Board at 828-349-2020

Name of Authority, Board, Commission, or Committee for which you are applying to serve on

Board of Equalization and Review

## Contact Information

Name	Mr Donald W Holland
Preferred Name	Donald Holland
Physical Address	3488 Bryson City Road Franklin, North Carolina, 28734
Mailing Address	3488 Bryson City Road Franklin, North Carolina, 28734
Email	dwholland44@gmail.com
Work Phone Number	(828) 371-2600
Mobile Phone Number	(828) 371-2600
Home Phone Number	(828) 369-6315
Preferred Number	Mobile Phone Number

## Education

High School Name Franklin

Graduated	Yes
Year Graduated	1980

Employment Status

Please provide your current employment status	Full-Time
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Employer	self
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Job Title	president
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Address	3488 Bryson City Road Franklin, North Carolina, 28734
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Could you or your family be affected financially by decisions made by the board or commission for which you are applying?	No
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Why do you want to serve on this Authority, Board, Commission, or Committee ?  
have been on the board and worked for the tax office as appraiser in the late 80's

Are you registered to vote in the state of North Carolina	Yes
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Are you a full time resident of Macon County	Yes
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Are you a Macon County property owner	Yes
---------------------------------------	-----

If you are applying for the Nursing Home Adult Care Advisory Committee

Do you or someone in your immediate family have a Financial interest in a nursing home located in Macon County?	No
---	----

Is someone in your immediate family a resident in a nursing home located in Macon County?	Yes
---	-----

References

Conflict of Interest Disclosure

**Please list all entities of which you or your spouse are an officer, director, trustee, partner or employee, or have at least a five percent (5%) ownership interest, and describe your affiliation with such entity (if there are none, please state "none")**

NC

By submitting this Application for Appointment, I pledge that, if appointed, I agree by my signature below that all of the information above is complete and accurate to the best of my knowledge and I pledge to comply with the following ethics guidelines as fully set forth in the Code of Ethics.

### **I. Declaration of Policy**

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I would like to be considered for appointment to serve, without compensation, on a county Authority, Board, Commission, or Committee and I hereby certify by signing that all of my Macon County property taxes are paid in full. I realize that, because I have volunteered, it in no way guarantees that I will be appointed to a Authority, Board, Commission, or Committee by the Macon County Board of Commissioners.

Upon appointment to a Board/Committee, the information contained herein becomes a matter of public record per North Carolina Statute 132-1

Signature



Approval Activity History

Actor	Actions	Date
 Notification	Email sent. (Email) nparrott@maconnnc.org,tkeez r@maconnnc.org,wcabe@maco nnc.org	Friday, January 9, 2026



Monday, January 12, 2026

# Application for Appointment to Macon County Authorities, Boards, Commissions and Committees

The Macon County Board of Commissioners (Board) believes all citizens should have the opportunity to participate in governmental decisions. The Board wants to appoint qualified, knowledgeable, and dedicated people to serve on authorities, boards, commissions, and committees. If you are interested in being considered for an appointment to any advertised vacancy, please thoroughly complete the form below before the advertised deadline and choose from the following options.

Approval Status

COMPLETED

If you have any questions, please contact the Office of the Deputy Clerk to the Board at 828-349-2020

Name of Authority, Board, Commission, or Committee for which you are applying to serve on

Board of Equalization and Review

## Contact Information

Name	8283320418 Richard Lightner, Danny Antoine
Preferred Name	Richard Lightner
Physical Address	585, Chapel Hill Dr Franklin, North Carolina, 28734
Mailing Address	585, Chapel Hill Dr Franklin, North Carolina, 28734
Email	wcurocky@yahoo.com
Work Phone Number	(828) 332-0418
Mobile Phone Number	(828) 421-7644
Home Phone Number	(828) 332-0418
Preferred Number	Mobile Phone Number

## Education

High School Name	Swansboro High
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<b>Graduated</b>	<div>Yes</div>
<b>Year Graduated</b>	<div>1975</div>
<b>College Name</b>	Western Carolina University
<b>Year Graduated</b>	<div>1980</div>
<b>Graduated</b>	<div>Yes</div>
<b>Degree</b>	BSBA Finance/ Economics
<b>Employment Status</b>	
<b>Please provide your current employment status</b>	<div>Retired</div>
<b>Employer</b>	Macon County
<b>Job Title</b>	Retired Tax Administrator
<b>Address</b>	5 West Main St Franklin, North Carolina, 28734
<b>Phone Number</b>	(828) 332-0418
<b>Professional Licenses held (if applicable)</b>	Certified NC Appraiser And Assessor
<b>Previous employment or experience</b>	
35 years Tax administrator for Macon County.	
<b>Membership in professional, civic organization or government boards or commissions</b>	NCAAO, IAAO
<b>Community Service/Volunteer Activities</b>	Past State President For NCAAO, Cowee Baptist Deacon, Bldg & Grounds Chairman, many other offices.
<b>Could you or your family be affected financially by decisions made by the board or commission for which you are applying?</b>	<div>No</div>
<b>Why do you want to serve on this Authority, Board, Commission, or Committee ?</b>	
I have lead the board as the county's Tax Administrator for 35 years and volunteered for the past five years.	



**Please list any special skills, interest or qualifications which you feel would be an asset to said board or commission**

Certified by NC Department of Revenue as a real property appraiser, commercial appraiser, personal property appraiser, and certified Assessor.

I have taken all IAAO courses of study and most MAI course. I have also testified in court and at the Property Tax Commission as an expert witness.

**How did you learn of the opening on the Authority, Board, Commission, or Committee for which you are applying?** experience

**Are you registered to vote in the state of North Carolina** Yes

**Are you a full time resident of Macon County** Yes

**Are you a Macon County property owner** Yes

**If you are applying for the Nursing Home Adult Care Advisory Committee**

**References**

**First Reference** Dwight Vinson  
**Phone Number** (828) 421-0537  
**Second Reference** Danny Antoine  
**Phone Number** (828) 332-0418

**Conflict of Interest Disclosure**

**Full Name of Spouse (if married)** Judy Dillard Lightner  
**Spouse's Place of Employment** Retired

**Please list all entities of which you or your spouse are an officer, director, trustee, partner or employee, or have at least a five percent (5%) ownership interest, and describe your affiliation with such entity (if there are none, please state "none")**

NA

By submitting this Application for Appointment, I pledge that, if appointed, I agree by my signature below that all of the information above is complete and accurate to the best of my knowledge and I pledge to comply with the following ethics guidelines as fully set forth in the Code of Ethics.

**I. Declaration of Policy**

The proper operation of democratic government requires that public officials and employees be

independent, impartial and responsible to the people; that governmental decisions and policy be made in proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government.

In recognition of these goals, a Code of Ethics for county officials was adopted. The purpose of this policy is to establish guidelines for ethical standards of conduct for all officials and to set forth actions that are compatible with the best interests of the County.

## **II. Applicability of Ethics Policy**

The provisions of this policy shall apply to all elected and appointed county officials, members of County Boards and Committees appointed by the County Commissioners and other County employees.

## **III. Financial and Personal Disclosure**

Any County official or employee who must officially consider any public matter involving his financial or personal interests or those of his immediate family, shall first publicly disclose the nature and extent of such interest and shall abstain from acting thereon unless provisions of state law require otherwise.

## **IV. Gifts and Favors**

No official or employee shall knowingly accept any gift, whether in the form of money, thing, favor, loan or promise, when it could reasonably be inferred that the gift was intended to influence or reward an official action on his part. Gifts, meals, other favors of an incidental nature and of minor value (less than \$100), or legitimate political contributions shall not be included in this policy.

## **V. Appointment, Employment, or Contract Award of Relatives or Business Partners**

Public officials of the appointing authority must disclose on the public record any person of their immediate family related by blood or marriage or business interest who is being considered for appointment, employment, or contract award by that authority.


I would like to be considered for appointment to serve, without compensation, on a county Authority, Board, Commission, or Committee and I hereby certify by signing that all of my Macon County property taxes are paid in full. I realize that, because I have volunteered, it in no way guarantees that I will be appointed to a Authority, Board, Commission, or Committee by the Macon County Board of Commissioners.

**Upon appointment to a Board/Committee, the information contained herein becomes a matter of public record per North Carolina Statute 132-1**

**Signature**

A handwritten signature in black ink, appearing to be 'R. E. J.', is written over a horizontal line.

Approval Activity History

Actor	Actions	Date
<div> Notification</div>	Email sent. (Email) nparrott@maconnnc.org,tkeez r@maconnnc.org,wcabe@maco nnc.org	Monday, January 12, 2026



Wednesday, January 21, 2026

# Application for Appointment to Macon County Authorities, Boards, Commissions and Committees

The Macon County Board of Commissioners (Board) believes all citizens should have the opportunity to participate in governmental decisions. The Board wants to appoint qualified, knowledgeable, and dedicated people to serve on authorities, boards, commissions, and committees. If you are interested in being considered for an appointment to any advertised vacancy, please thoroughly complete the form below before the advertised deadline and choose from the following options.

Approval Status

COMPLETED

If you have any questions, please contact the Office of the Deputy Clerk to the Board at 828-349-2020

Name of Authority, Board, Commission, or Committee for which you are applying to serve on

Board of Equalization and Review

## Contact Information

Name William Watson Trick, Jr.

Preferred Name Bill Trick

Physical Address 45 Gray Cove Rd.  
Franklin, North Carolina, 28734

Mailing Address 45 Gray Cove Rd.  
Franklin, North Carolina, 28735

Email billtrick@northbrowardlaw.com

Work Phone Number (954) 931-7704

Mobile Phone Number (954) 931-7704

Home Phone Number (954) 931-7704

Preferred Number Mobile Phone Number

## Education

High School Name Southwest Miami Senior High School

Graduated	Yes
Year Graduated	1972
College Name	Florida State University
Year Graduated	1975
Graduated	Yes
Degree	Bachelor of science
Post Grad College Name	Florida State University
Graduated	Yes
Year Graduated	1979
Degree	Doctor of jurisprudence

Employment Status

Please provide your current employment status	Self Employed
Employer	William Watson Trick, Jr., P.A.
Job Title	Attorney
Address	1701 E. Atlantic Blvd. Pompano Beach, Florida, 33060
Contact Person	William Trick
Phone Number	(954) 931-7704
Email	billtrick@northbrowardlaw.com
Employment Date	Tuesday, July 1, 1980
Professional Licenses held (if applicable)	Attorney

**Previous employment or experience**

Waldenbooks  
Special master Broward County Florida Value Adjustment Board hearing valuation exemption appeal cases  
Adjunct professor paralegal program Nova Southeastern University, Broward County, Florida  
Served on Board of Equalization and Review Macon County, 2025

**Membership in professional, civic organization or government boards or commissions** See above

**Community Service/Volunteer Activities** Currently serve as Treasurer. Of Macon County Republican Party

**Could you or your family be affected financially by decisions made by the board or commission for which you are applying?** No

**Why do you want to serve on this Authority, Board, Commission, or Committee ?**  
I have had a career in real estate, small business and estate planning and probate law. I also understand the ad valorem taxation process in North Carolina.

**Please list any special skills, interest or qualifications which you feel would be an asset to said board or commission**  
Computer research, legss as I research, and approach cases using the skills I have acquired in my 40 plus years of the practice of law.

**How did you learn of the opening on the Authority, Board, Commission, or Committee for which you are applying?** Served in 2025

**Are you registered to vote in the state of North Carolina** Yes

**Are you a full time resident of Macon County** Yes

**Are you a Macon County property owner** Yes

**If you are applying for the Nursing Home Adult Care Advisory Committee**

**Do you or someone in your immediate family have a Financial interest in a nursing home located in Macon County?** No

**Is someone in your immediate family a resident in a nursing home located in Macon County?** No

# References

First Reference	John Vanhook
Title	Attorney
Organization	Sloan & Vanhook PLZIC
Phone Number	(828) 276-1177
Email	john@sloanvanhook.com
Relationship	Friend and my NC real estate attorney
Second Reference	John Shearl
Title	Macon county commissioner
Organization	Board of county commissioners
Phone Number	(828) 342-6289
Email	john.shearl@maconnc.org
Relationship	Fruend
Third Reference	Thomas Coley
Title	Realtor
Organization	Self employed
Phone Number	(706) 308-5684
Email	tomcoley@cginvestorsrealty.com
Relationship	Friend

# Conflict of Interest Disclosure

Full Name of Spouse (if married)	Patricia Miller Trick
Spouse's Place of Employment	Self employed
Spouse's Position/Title	Owner and manager of Little Bear Creek vacation rental home

**Please list all entities of which you or your spouse are an officer, director, trustee, partner or employee, or have at least a five percent (5%) ownership interest, and describe your affiliation with such entity (if there are none, please state "none")**

Patricia Trick is Chair of Macon County Republican Party and owner with myself of Little Bear Creek vacation rental home.

By submitting this Application for Appointment, I pledge that, if appointed, I agree by my signature below

that all of the information above is complete and accurate to the best of my knowledge and I pledge to comply with the following ethics guidelines as fully set forth in the Code of Ethics.

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I would like to be considered for appointment to serve, without compensation, on a county Authority, Board, Commission, or Committee and I hereby certify by signing that all of my Macon County property taxes are paid in full. I realize that, because I have volunteered, it in no way guarantees that I will be appointed to a Authority, Board, Commission, or Committee by the Macon County Board of Commissioners.


**Upon appointment to a Board/Committee, the information contained herein becomes a matter of public record per North Carolina Statute 132-1**



Signature



Approval Activity History

Actor	Actions	Date
<div> Notification</div>	Email sent. (Email) nparrott@maconnnc.org,tkeeze r@maconnnc.org,wcabe@maco nnc.org	Wednesday, January 21, 2026



Monday, February 2, 2026

## Application for Appointment to Macon County Authorities, Boards, Commissions and Committees

The Macon County Board of Commissioners (Board) believes all citizens should have the opportunity to participate in governmental decisions. The Board wants to appoint qualified, knowledgeable, and dedicated people to serve on authorities, boards, commissions, and committees. If you are interested in being considered for an appointment to any advertised vacancy, please thoroughly complete the form below before the advertised deadline and choose from the following options.

### Approval Status

COMPLETED

**If you have any questions, please contact the Office of the Deputy Clerk to the Board at 828-349-2020**

**Name of Authority, Board, Commission, or Committee for which you are applying to serve on**

Board of Equalization and Review

## Contact Information

<b>Name</b>	Mr Dwight Christopher Vinson
<b>Preferred Name</b>	Dwight
<b>Physical Address</b>	1280 Clarks Chapel Rd. Franklin, North Carolina, 28734
<b>Mailing Address</b>	1280 Clarks Chapel Rd. Franklin, North Carolina, 28734
<b>Email</b>	vinsonappraisal@gmail.com
<b>Work Phone Number</b>	(828) 421-0537
<b>Mobile Phone Number</b>	(828) 421-0537
<b>Preferred Number</b>	Mobile Phone Number

## Education

**High School Name** Franklin

Graduated	Yes
Year Graduated	1980
College Name	Appalachian State University
Year Graduated	1986
Graduated	Yes
Degree	BSCJ

Employment Status

Please provide your current employment status	Full-Time
Employer	Vinson Appraisal Services
Job Title	Owner / Appraiser
Address	1280 Clarks Chapel Rd. Franklin, North Carolina, 28734
Contact Person	Dwight C Vinson
Phone Number	(828) 421-0537
Email	vinsonappraisal@gmail.com
Employment Date	Friday, March 20, 1998

Membership in professional, civic organization or government boards or commissions	Macon County Board of Equalization and Review, Past Chair of Board of Adjustment
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Community Service/Volunteer Activities	Music Minister South Macon Baptist Church, Blue Ridge, Past President of Franklin Rotary, Past President of Franklin Jaycees, Founding President of Delta Chi Fraternity (ASU), Previous Member of NC Appraisal Board
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Could you or your family be affected financially by decisions made by the board or commission for which you are applying?	No
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Why do you want to serve on this Authority, Board, Commission, or Committee ?	I have enjoyed giving back my experience and time as an appraiser to the local board of equalization and review.
---	--

**Please list any special skills, interest or qualifications which you feel would be an asset to said board or commission**

My Appraisal/Evaluation skills, Government board experience as well as experience in Roberts Rules of Order.

**How did you learn of the opening on the Authority, Board, Commission, or Committee for which you are applying?** Previous appointment

**Are you registered to vote in the state of North Carolina** Yes

**Are you a full time resident of Macon County** Yes

**Are you a Macon County property owner** Yes

**If you are applying for the Nursing Home Adult Care Advisory Committee**

**References**

**Conflict of Interest Disclosure**

**Full Name of Spouse (if married)** Mrs Martha Holbrooks Vinson

**Spouse's Place of Employment** Mountain View Storage

**Spouse's Position/Title** Sales / Collections

**Please list all entities of which you or your spouse are an officer, director, trustee, partner or employee, or have at least a five percent (5%) ownership interest, and describe your affiliation with such entity (if there are none, please state "none")**

Dwight - President / Owner Vinson Appraisal Services, Inc. Dwight - Managing Member / 99.5% owner Jazzy JAM LLC (owner of Mountain View Storage and Moving Supply)

By submitting this Application for Appointment, I pledge that, if appointed, I agree by my signature below that all of the information above is complete and accurate to the best of my knowledge and I pledge to comply with the following ethics guidelines as fully set forth in the Code of Ethics.

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I would like to be considered for appointment to serve, without compensation, on a county Authority, Board, Commission, or Committee and I hereby certify by signing that all of my Macon County property taxes are paid in full. I realize that, because I have volunteered, it in no way guarantees that I will be appointed to a Authority, Board, Commission, or Committee by the Macon County Board of Commissioners.

Upon appointment to a Board/Committee, the information contained herein becomes a matter of public record per North Carolina Statute 132-1

Signature



Approval Activity History

Actor	Actions	Date
 Notification	Email sent. (Email) nparrott@maconnc.org,tkeez r@maconnc.org,wcabe@maco nnc.org	Monday, February 2, 2026



Monday, February 2, 2026

## Application for Appointment to Macon County Authorities, Boards, Commissions and Committees

The Macon County Board of Commissioners (Board) believes all citizens should have the opportunity to participate in governmental decisions. The Board wants to appoint qualified, knowledgeable, and dedicated people to serve on authorities, boards, commissions, and committees. If you are interested in being considered for an appointment to any advertised vacancy, please thoroughly complete the form below before the advertised deadline and choose from the following options.

### Approval Status

COMPLETED

**If you have any questions, please contact the Office of the Deputy Clerk to the Board at 828-349-2020**

Name of Authority, Board, Commission, or Committee for which you are applying to serve on

Library Board

### Contact Information

Name	Denise Morrison Boothby
Preferred Name	Denise
Physical Address	262 Azalea Circle Highlands, North Carolina, 28741
Mailing Address	262 Azalea Circle Highlands, North Carolina, 28741
Email	kdsmb1227@gmail.com
Mobile Phone Number	(828) 482-2434
Preferred Number	Mobile Phone Number

### Education

High School Name	John Overton High School
Graduated	Yes

Year Graduated	1980
College Name	Middle TN State University
Graduated	No
<b>Employment Status</b>	
Please provide your current employment status	Self Employed
Employer	Mountain Life Properties
Job Title	Broker
Address	134 Maple St. Hghlands, North Carolina, 28741
Contact Person	Doug Treadwell
Phone Number	(828) 239-8814
Email	deniseboothby@gamil.com
Employment Date	Friday, November 7, 2025
Professional Licenses held (if applicable)	Real Estate
<b>Previous employment or experience</b>	
2004 - 2026 Real Estate Agent, Broker	
1995 - 2013 President/Owner Heart-Felt Greetings Inc.	
Membership in professional, civic organization or government boards or commissions	Association of Realtors, Treasurer RWWC
Community Service/Volunteer Activities	Childrens Athletic leagues, Community Clean Up,
Could you or your family be affected financially by decisions made by the board or commission for which you are applying?	No

**Why do you want to serve on this Authority, Board, Commission, or Committee ?**

I enjoy reading and have loved the public libraries since my mom began taking me as a little girl. I believe the library to be a vital part of the community. I never forget when I was told one thing that no one can take from you is your knowledge. Knowledge comes from books, and I believe they should be available to all who want to grow their imagination, dream dreams, or continue to desire to grow in knowledge. As a widow who raised 2 sons and worked in 2 positions to support them, I focused on family. Now my children are grown, and I have the time to give back to the community that supported my family for so

many years. I would appreciate and be honored to serve Macon County.

**Please list any special skills, interest or qualifications which you feel would be an asset to said board or commission**

As a Realtor, I take personal accountability in serving both my clients and the community. My work requires strong listening skills to understand needs, careful research to obtain accurate information, and the ability to clearly implement practical solutions. I regularly educate clients so they can make informed decisions with confidence. In addition, my 18 years of experience as the president/owner of Heart-Felt Greetings strengthened my skills in negotiation, problem-solving, and fiscal responsibility. I am accustomed to evaluating information, asking thoughtful questions, and finding workable solutions that support forward progress. I bring a common-sense, critical-thinking approach to decision-making and believe these skills would be a practical asset to the Library Board.

**How did you learn of the opening on the Authority, Board, Commission, or Committee for which you are applying?** Kathy Smith

**Are you registered to vote in the state of North Carolina**

**Are you a full time resident of Macon County**

**Are you a Macon County property owner**

**If you are applying for the Nursing Home Adult Care Advisory Committee**

**References**

**Conflict of Interest Disclosure**

**Please list all entities of which you or your spouse are an officer, director, trustee, partner or employee, or have at least a five percent (5%) ownership interest, and describe your affiliation with such entity (if there are none, please state "none")**

N/A - He is retired.

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Upon appointment to a Board/Committee, the information contained herein becomes a matter of public record per North Carolina Statute 132-1

Signature



Approval Activity History

Actor	Actions	Date
 Notification	Email sent. (Email) nparrott@maconnc.org,tkeez r@maconnc.org,wcabe@maco nnc.org	Monday, February 2, 2026



Tuesday, January 27, 2026

## Application for Appointment to Macon County Authorities, Boards, Commissions and Committees

The Macon County Board of Commissioners (Board) believes all citizens should have the opportunity to participate in governmental decisions. The Board wants to appoint qualified, knowledgeable, and dedicated people to serve on authorities, boards, commissions, and committees. If you are interested in being considered for an appointment to any advertised vacancy, please thoroughly complete the form below before the advertised deadline and choose from the following options.

### Approval Status

COMPLETED

**If you have any questions, please contact the Office of the Deputy Clerk to the Board at 828-349-2020**

Name of Authority, Board, Commission, or Committee for which you are applying to serve on

Library Board

### Contact Information

Name

James M Carty

Preferred Name

Jim

Physical Address

111 Upper Lake Rd.  
Highlands, North Carolina, 28741

Mailing Address

111 Upper Lake Rd  
Highlands, North Carolina, 28741

Email

BSNSSJ@YAHOO.COM

Mobile Phone Number

(912) 308-5959

Preferred Number

Mobile Phone Number

### Education

High School Name

Briarcliff Manor High School

Graduated

Yes

Year Graduated1979

College NameDuke University

Year Graduated1982

GraduatedYes

DegreeBSE Electrical Engineering

Post Grad College NameColumbia University

GraduatedYes

Year Graduated1985

DegreeMBA

Employment Status

Please provide your current employment statusRetired

Community Service/Volunteer ActivitiesPoll Worker Macon County

Could you or your family be affected financially by decisions made by the board or commission for which you are applying?No

Why do you want to serve on this Authority, Board, Commission, or Committee ?

Long time supporter and extensive user of public libraries throughout my life. Hudson Library since 2020. I am a full time resident of Macon County.

Please list any special skills, interest or qualifications which you feel would be an asset to said board or commission

CAREER/EXPERIENCE/SKILLS:  
1985 – 1994 Accenture; Consultant Technology/Finance/HR (VA, NY, CT)  
1995 – Opened/Managed Restaurant (CT)  
1996 – 2006 Deloitte Consulting; Partner; Later years Leader HR Americas (CT, Amsterdam, London, San Francisco, NYC, Atlanta)  
2006 – 2008 Chief People Officer; Agility Global Logistics (Kuwait)  
2008 – 2017 Spencer Stuart; Leadership Search (Atlanta GA)  
2018 - Retired (Savannah GA)  
2020 – Moved full time to Highlands NC

How did you learn of the opening on the Authority, Board, Commission, or Committee for which you are applying?Contact on Board

Are you registered to vote in the state of North Carolina	Yes
Are you a full time resident of Macon County	Yes
Are you a Macon County property owner	Yes

If you are applying for the Nursing Home Adult Care Advisory Committee

Do you or someone in your immediate family have a Financial interest in a nursing home located in Macon County?	No
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Is someone in your immediate family a resident in a nursing home located in Macon County?	No
---	----

References

First Reference	KC Cunningham
Title	Involved town of Highlands (full time resident)
Phone Number	(404) 519-3699
Email	kc@napahomeandgarden.com
Relationship	Long time friend
Second Reference	William Reeves
Title	involved Highlands (full time resident)
Organization	Bascomb, Episcopal Church
Phone Number	(404) 386-0278
Email	reeves1942@gmail.com
Relationship	former colleague, long term friend
Third Reference	Patti Trick
Title	Chair
Organization	Macon County Republican Party

Phone Number	(954) 931-7705
Email	patti.trick.143@gmail.com
Relationship	acquaintance

Conflict of Interest Disclosure

Full Name of Spouse (if married)	Karen McArdle
Spouse's Place of Employment	Retired

Please list all entities of which you or your spouse are an officer, director, trustee, partner or employee, or have at least a five percent (5%) ownership interest, and describe your affiliation with such entity (if there are none, please state "none")

None

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Signature



Approval Activity History

Actor	Actions	Date
 Notification	Email sent. (Email) nparrott@maconnc.org,tkeeze r@maconnc.org,wcabe@maco nnc.org	Tuesday, January 27, 2026